

**KENWOOD FIRE PROTECTION DISTRICT
REGULAR MEETING OF DIRECTORS
JANUARY 12, 2021**

MEETING: Meeting called to order at 16:04 hrs. Cooper, McIntosh, Doss, Moretti and Chief Bellach were present. Director Kempers was not in attendance.

MINUTES: MSP Cooper/McIntosh to approve the minutes of December 8, 2020.

ROSTER: 17 Volunteers, 5 Full-Time and 6 Part-Time.

CLAIMS APPROVAL: MSP McIntosh/Cooper to approve CR #20-21-07 for \$47,662.79 and payrolls 12/04/20 for \$18,048.43 and 12/16/20 for \$32,765.25 and 12/31/20 for \$18,439.04.

PUBLIC APPEARANCES: Denise Benguerel from the public spoke to thank the Board for all their hard work.

OLD BUSINESS: MSP McIntosh/Doss to approve the nomination of Director Moretti to take on the office of President/Chair. Richard Gulson, from the public, thanked Director Doss for his time as Chair. MSP Cooper/McIntosh to approve 25% of Engineer Martin's cost for Medic School with a total cost of \$13,500.00. Total payment reimbursement will be \$3,375.00.

CHIEF'S REPORT: Chief Bellach went over the details of the end of year run stats. (See attached.) He suggested that we talk at our next meeting, offering department wide incentives for different levels of training.

Director Doss reported that the Board had made a decision that some of the raw data to the open ended questions were to be withheld from the public, due to the nature of the information. Chief Bellach added that it was a great idea to have the survey and the overall participation of the department was very high. The data collected as a whole, really shaped the working operations of the District and will help us to make the department a better place. Richard Gulson, who was part of the community consultants, reported he would like to thank Tony Ghisla, who helped research information for the survey. The group asked different Fire Chiefs, through a letter, if they could comment on the issues and challenges of full and part-time employees being part of the same labor force. The group interviewed six Fire Chiefs in total. This created a list of questions that were submitted to the Ad Hoc group. These questions became the basis for the survey. The services of Muelrath Public Affairs were used to create, distribute and do the preliminary summary of the survey. Muelrath agreed not to charge the District for their services. Richard and Tony agreed to deliver a gift of wine as a thank you. Richard Gulson requested permission from the Board, to distribute the questions from the survey without any answers, to the six Chiefs that helped us with our research. Chief Bullard, from Graton Fire, went through the same exercise with his department and had given the committee a lot of background from his survey. Chief Bullard asked if we would share the

results of our survey with him. It was also requested that we make available to Richard the raw data without identifying any of the narrative answers to him to get more data out of the survey. Director Doss stated that we will have an Ad Hoc Committee meeting and discuss Richards's requests and present it to the Board. Director Moretti asked Richard what is the difference of the data given to Chief Bullard in respects to the data that Richard is requesting for himself. The data given to Chief Bullard will only be in relation to the questions and graphs that were distributed to the entire department.

GOOD of the ORDER: Director Doss asked about an update in regards to COVID-19 in our District. Chief Bellach reported that we have had no cases within the department, as well as no contact cases from the County for responding to calls. The County "Stay at Home" orders are still in effect. Through OES, EMT's are being requested to help work in the Emergency Rooms. As of now, no one from our agency is working in this capacity. Director Doss also reported the Kenwood Press will be doing an article on the number of first responders that have gotten the COVID vaccine. The question was, what is the percentage of employees that have gotten the vaccination? The number is around 20% which is very low. These low numbers are County and State wide.

Respectfully submitted,

Attest:
