KENWOOD FIRE PROTECTION DISTRICT
9045 Sonoma Highway
P.O. Box 249

Kenwood, CA 95452
AGENDA
REGULAR DISTRICT BOARD OF DIRECTORS MEETING
Location: 9045 Sonoma Hwy. Kenwood

## Agendas and Board Packets are available at our website: kenwoodfire.com

DATE: December 13, 2022 @ 4:00 pm

1. CALL TO ORDER
2. CHANGES TO THE AGENDA

ATTENDEES: Cooper, Doss, Moretti, Atkin, Uboldi and Bellach
3. MINUTES OF PREVIOUS MEETING:

ROSTER REPORT: 14 Volunteers, 6 Part Time \& 2 Full-Time
4. APPROVAL OF CLAIMS:

PUBLIC APPEARANCES: An opportunity for anyone to speak to the Board on subjects not on the regular agenda. The Board will not make a decision on the subject unless it is of a routine nature.
5. ACTION ITEMS/OLD BUSINESS:
a. Consideration of Approval of video conference option under AB 361
b. Consideration of the Kenwood Fire Protection District Board to accept the HR Committee Wage and Salary Increase for Fulltime Personnel and/or Report Out
c. Consideration of the Kenwood Fire Protection District Board to accept the Ad Hoc Consolidation Exploration Committee Report dated October 11, 2022 and adopts the conclusions and recommendations contained in the report
d. LAFCO Special District Representative Vote
6. NON-ACTION ITEMS/CHIEF'S REPORT:
a. Committee Reports - HR, Consolidation, Facility, Finance, Grant
b. Overview of Kenwood FPD June 2021 OPEB Valuation Report - Cathy MacLeod
7. GOOD OF THE ORDER:
8. ADJOURN:

## Kenwood Fire District

## Inter Office Memorandum

## To: Roard of Directors

## From: Grant Committee

## Re: November update and actions

## Date: December 2, 2022

The following is a summary update of the Grant Committee actions for November 2022. The 3 priorities per Daren were the gas detector, new portable radios, and staffing.

1. Gas Detector: Scon received County staflapproval for the gran for $\$ 5,300$ to purchase a new gas detector. The final decision will come in a vote from the Board of Supervisors in December.
2. Radios; Scoll put together a price for the new portable radios. The price from Motorola is approximately $\$ 200,000$. This will give us 20 new portable radios. Fred and Scott are now working together to find a solution for the purchase of the radios. They are looking for a gront to fund the entire amount and then as a backup plan, split up the purchase into smaller lots and look for smaller sized grants.
3. Wildland Chipper Program: After research Steve believes this program won't work for us. In our area the brush removal and clearing seems to be handled by the property owners. Further the County just received a large grant from the Federal govermment and will match that with PG\&E money to create a similar program. However, there ts a FEMA grant available for Hazardous Mitigation. A cursory review indicates that the grant may allow us to hire an individual or more to inspect properties and provide education and training to homeowners with respect to widdand mitigation. Steve and Fred are looking more closely into this grant.
4. SAMER gran: This is the FEMA Stafing for Adequate Fire and Emergency Response Program grant. This is a 3 -year program allowing us to hire additional staff. There are several issues that need clarification. First, we are not clear as to the cost sharing amounts. Some information suggests our amual share would be $25 \%, 25 \%$ and then $65 \%$. Other information says cost sharing can be mitigated downwand to weno. Second, we need to determine if the gram is available to supplement our budget. ln other words, can we hire at a $2-0$ level and use grant funds to cover increased costs. Nand is looking into these issues and others. We do know the simplest application would be to request 3 new staff at the firefighter level to have $3-0$ staffing. Once we have the details on these matters, the District will need to give the Committee direction. Finally, the grant process will stan in early Jamary with a deadline in early February. We have divided the narrative portion of the grant so that cach one of us has a section to complete with the intention of having a draft done by mid to late December.

Our next meeting is scheduled for December $28^{\text {th }}$.

## Available Funding with Adjustments for Wage Increases

| Available funding; | $\$ 185,840.00$ |
| :--- | :--- |
| Overtime Adjustment | $\$ 20,000.00$ |
| PERS/ Workers Comp Adjustment | $\$ 10,000.00$ |
| Adjusted Available funding | $\$ 155,840.00$ |

Divided by 4 positions is up to $\$ 38,960.00$ ea.
5 step increases at 5\% each step
Currently approx. \$11,000.00 difference between an Engineer and Captain Wages

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## 2022 Salary Comparison

Kenwood Fire District: Current
Chief $\quad \$ 105,348.00 \mathrm{yr}$.
Captain $\quad \$ 75,600.00 \mathrm{yr}$. $\$ 91,892.00 \mathrm{yr}$.
Engineer $\quad \$ 64,562$ yr. - $\$ 78,476.00 \mathrm{yr}$.

## Sonoma Valley Fire:

Chief $\quad \$ 219,718.00 \mathrm{yr}$.
(Kenwood difference $\$ 114,370.00$ )
Captain $\quad \$ 109,416.00 \mathrm{yr}$. - 123,864.00 yr.
(Kenwood difference \$33,816.00-\$31,972.00)
Engineer $\quad \$ 94,428.00 \mathrm{yr}$. $\mathbf{\$ 1 0 6 , 2 2 4 . 0 0} \mathrm{yr}$.
(Kenwood difference \$29,866.00-\$27,748.00)

## Sonoma County Fire:

Chief $\quad \$ 210,826.00 \mathrm{yr}$.
(Kenwood difference $\$ 105,478.00$ )
Captain $\quad \$ 111,259.00$ yr. - $\$ 121,788.00$ yr.
(Kenwood difference \$35,659.00-\$29,896.00)
Engineer $\$ 90,490.00 \mathrm{yr}$. $\$ 102,172.00 \mathrm{yr}$.
(Kenwood difference \$25,928.00-\$23,696.00)

## North Sonoma County Fire (Geyserville):

Chief $\quad \$ 54,862.00 \mathrm{yr}$.
(Kenwood difference $+\$ 50,486.00$ )
Captain $\quad \$ 119,825.00$ yr. - $\$ 183,942.00 \mathrm{yr}$.
(Kenwood difference $\$ 44,225.00-+\$ 92,050.00$ )
Firefighter $\$ 101,727.00$ - \$105,446.00
(Kenwood difference \$37,165.00-\$26,970.00)
*They contract with Cloverdale Fire and have no fulltime employees. Figures are based on Cloverdale Fire staffing.

## Schell Vista Fire:

Captain $\$ 126.383 .00$ yr. - \$140,143.00 yr.
(Kenwood difference \$50,783.00-\$48,251.00)
Engineer $\quad \$ 96,258.00$ yr. - \$98,163.00 yr.
(Kenwood difference \$31,696.00-\$19,687.00)

## CALFIRE:

Unit Chief: \$273,392.00 yr.
(Kenwood difference $\$ 168,044.00$ )
Captain: $\quad \$ 55,692$ yr. - $\$ 72,387$ yr. Plus Overtime $\$ 50,000.00-\$ 73,000.00$
(\$105,692.00-\$145,387.00) w OT.
(Kenwood difference \$30,092.00-\$53,152.00)
Engineer: $\quad \$ 52,092.00$ yr. - $\$ 64,344.00$ yr. Plus Overtime $\$ 50,000.00-\$ 73,000.00$ (102,092.00 yr. - \$137,344.00) w OT
(Kenwood difference $\$ 37,530.00$ - $\$ 58,868.00$ )

# SALARY PLAN MONTHLY SALARIES 

July 1, 2022 through June 30, 2023

## Current Pay as of December 8 ${ }^{\text {th }} 2022$

All classifications reflect salary increase or modification as follows:

Fire Captain: 07/01/2022-06/30/2022

|  | $\underline{\text { Step A }}$ | $\underline{\text { Step B }}$ | $\underline{\text { Step C }}$ |  | Step D | $\underline{\text { Step E }}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Annual | $75,600.12$ | $79,380.00$ | $83,349.00$ | $87,516.48$ | $91,892.28$ |  |
| Monthly | $6,300.01$ | $6,615.00$ | $6,945.75$ | $7,293.04$ | $7,657.69$ |  |
| Hourly | 25.90 | 27.18 | 28.55 |  | 29.98 | 31.48 |

Engineer: 07/01/2022-06/30/2023

|  | $\underline{\text { Step A }}$ | $\underline{\text { Step B }}$ | $\underline{\text { Step C }}$ | $\underline{\text { Step D }}$ | $\underline{\text { Step E }}$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Annual | $64,562.52$ | $67,790.64$ | $71,180.16$ | $74,739.24$ | $78,476.16$ |
| Monthly | $5,380.21$ | $5,649.22$ | $5,931.68$ | $6,228.27$ | $6,539.68$ |
| Hourly | 22.11 | 23.22 | 24.39 | 25.60 | 26.88 |

# KENWOOD FIRE PROTECTION DISTRICT REGULAR MEETING OF THE BOARD OF DIRECTORS NOVEMBER 15, 2022 

## MINUTES

MEETING: Meeting called to order at 16:00 hrs. Directors Cooper, Doss, Moretti, Atkin, Uboldi and Chief Bellach were present. Chief Bellach asked to add the Oath of Office for Uboldi, Atkin and Cooper to the Action items.

ROSTER: 14 Volunteers, 6 Part-Time and 2 Full-Time. Chief Bellach reported that we have hired another Part-Timer, Ernie Mora, from Sonoma Valley Fire. We just took in 3 SRJC Interns from the FF-1 Academy. We will be training them to meet our minimum standards and bring them up to speed to be Part-Timers.

CLAIMS: MSP Atkin/Cooper to approve claims \#22-23-5 for \$39,324.26 and payrolls 10/07/22 for $\$ 44,330.01$ and $10 / 21 / 22$ for $\$ 12,129.81$. Director Cooper asked what happened to the chainsaw. Chief Bellach reported it needed a tune-up and a new carburetor. Director Cooper also asked about the tire replacement on 3181 . Chief Bellach reported that the inside dual tires were wearing faster than the others and needed to be replaced.

OLD BUSINESS: MSP Doss/Cooper for approval of video conference option under AB 361.
Consideration of the Kenwood Fire Protection District Board to accept the Ad Hoc Consolidation Exploration Committee Report dated October 11, 2022 and adopt the conclusions and recommendations contained in the report is tabled until December Board Meeting. Director Uboldi asked to open this up for discussion. He felt the document is a good document, but that we did not need to adopt it at this point. The County funds are not there for consolidation right now and the document could use more work and exploring. Director Cooper felt that the report was exactly conclusions and recommendations to be used to further the department's agenda in looking into consolidation. He agreed that we should not adopt it. Director Moretti stated, it's a question of how much work do we need to do along this line of consolidation to be in a position to deal with the end of our staffing agreement on June $30^{\text {th }}$. We need to work on parallel paths. As we get closer to this time, we need to know where we are in regards to consolidation. Chief Bellach stated that the report does not bind us to consolidation or commit. It simply states that the overall best level of service for our community in the future would be to consolidate. He felt adopting the report would not create an agreement to any consolidation, but to have the board agree that in the future, consolidating would be in the best interest of our community. Director Atkin stated the report was just that, a report. This was not a policy. He said at the last meeting Director Doss and himself were appointed to the consolidation Ad Hoc to take the next steps. If we do not know what the next steps are it is awkward for the committee to do anything. If the committee was taking the steps that would
lead to consolidation and the Board has not adopted that as the policy it creates an odd situation. He felt it is important that the Board makes a decision. Director Doss stated that the purpose of the report was to outline certain parameters that we have reviewed and what our status is and what are we looking to do. Last month we reported on the strategic plan from Sonoma Valley Fire. Their Board has agreed that they are open to and consideration of consolidation with neighboring districts. Our report recognizes that there is no funding from the County. If there was funding, the reports states we would be open to discuss. His perspective is if we adopt this report, all we are saying is we agree to have these conversations and not committing ourselves to any deal. The message to the community is essential. When we agreed to accept the funding from the County, it was agreed that the district would be open and continue to look into consolidation. Director Atkin also brought up the ambulance situation. He asked how does the ambulance provider play into the consolidation. This is something we need to look into. Director Uboldi stated that if we did decided to consolidate with Sonoma Valley Fire, would they gear up their ambulance service and maybe provide an additional ambulance. Chief Andreas who was present stated that there has been talk of maybe a $3^{\text {rd }}$ ambulance, if funding was available. Tony Ghisla stated that he would like to see more focus on other departments that would be interested in consolidation with us. He would also like to see a report on how the district can remain independent and not consolidate. Chief Bellach stated that for a short term plan 3-5 years, this could be done. Looking into a long term plan 15-20 years, the funding is just not there. We also cannot live grant to grant assuming we are able to get them for a stable future. Director Atkin asked the Board if they agree on these items to work on or happen. (1) The availability of county funding maybe in the next fiscal year. (2) Explore all candidates for consolidation. (3) Look more thoroughly into the ambulance situation. (4) Look at how the gap funding was calculated. Director Uboldi stated that we should table this item until we do more research. This will be back on the agenda for next month.

Director Atkin reported the original budget adopted for FY2022-23 Operating Budget did not meet our current needs due to the staffing situation. The finance committee met and proposed some modifications to the budget. The final budget had a healthy contribution to the replacement reserve. We also did not do anything with the excess revenue over expenses from last Fiscal Year. We also had budgeted for an additional Captains position so the Chief could get off the engine. When the staffing issue hit, we decided that we need to make funds available for salaries and wages so we could competitive and retain staff. The contribution to the reserve was reduced by $\$ 70,000.00$. There was approx. $\$ 58,000.00$ in the profit from last year. The Captains position was already funded so that would give approx. $\$ 95,000.00$ back to the salary and wages. The money that was budgeted for the overage of the temporary staffing agreement from Sonoma Valley would have to be subtracted from that amount for a total of available funds being $\$ 185,000.00$ going to salary and wages. There are two other potential sources of funding available. Grants and possibly a desire of KFA contributing funds. The finance committee did not see its role as managing the HR of the dept. The Chief with the HR committee could establish the proposed wage and salary increases. Director Doss asked if we approve moving these funds to allow them to be available to increase salaries, how would we do that. Chief Bellach stated that the HR committee would meet with him and look at all the
comparison salaries. We then would come up with a percentage or an amount to present to the board. The pay increase would be spread over all positions. (2 Captains and 2 Engineers) This would allow us to fly captain's positions at a lateral level. This would allow us to attract more people. MSP Doss/Cooper to adopt the revised budget.

MSP Cooper/Doss to modify budget for Capital Fund FYE 6/30/23, to address staffing challenges.

Chief Bellach gave the Oath of Office to Director Uboldi, Atkin and Cooper

CHIEF'S REPORT: Director Doss reported for the HR committee. He handed out a draft Fire Chief Evaluation form and Article 6 of Board Policies - Delegation of Board Authority. The form had been modified from last month. He asked the board to look at it and please let him know if anyone would like to see any changes. Next month the form will be approved by the board. Captain Ghisla reported for the Grant committee. They were able to secure a grant from the County for a new gas detector. Currently looking at writing grants for new portable radios and a FEMA grant for staffing. KFA received $\$ 15,000.00$ from the Manutua grant. Next year we will reach out to Manutua for a septic grant. Also looking at a Wildland Mitigation grant in terms of hiring more staff.

The LED sign is on hold. We have put in an application for funding from the County. January we should get approval of the funding.

Director Cooper met with the Chief and took a look at 3197 and all the updates and repairs that were completed. The head sets were installed yesterday. The total cost was \$70,756.60.

GOOD OF THE ORDER: Chief Bellach reported the Christmas party will be on December $10^{\text {th }}$ as well as Santa coming to the station for the public. We will also have an Open House that day from 10:00am-1:00pm.

Respectfully submitted,

Attest:



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## Kenwood Fire Protection District <br> Reconciliation Detail

1031 • Exchange Operating, Period Ending 11/30/2022

| Type | Date | Num | Name | Clr | Amount | Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | 1,395,927.40 |
| Cleared Transactions |  |  |  |  |  |  |
| Checks and Payments -25 items |  |  |  |  |  |  |
| Bill Pmt -Check | 10/11/2022 | 2591 | The First Signs of F... | X | -245.00 | -245.00 |
| Check | 10/24/2022 | 2593 | SONOMA COUNTY... | X | -180.00 | -425.00 |
| Transfer | 11/02/2022 |  |  | X | -13,556.48 | -13,981.48 |
| Check | 11/02/2022 |  | CALPERS Health | X | -4,855.25 | -18,836.73 |
| Check | 11/10/2022 | 2594 | FASIS | X | -15,667.00 | -34,503.73 |
| Check | 11/10/2022 | 2595 | Sonoma LAFCO | X | -1,950.00 | -36,453.73 |
| Bill Pmt -Check | 11/11/2022 | 2596 | Cardmember Service | X | -3,175.57 | -39,629.30 |
| Bill Pmt -Check | 11/15/2022 | 2607 | Southern Tire Mart, ... | X | -2,380.34 | -42,009.64 |
| Bill Pmt-Check | 11/15/2022 | 2604 | Nick Barbieri Trucki... | X | -1,697.30 | -43,706.94 |
| Bill Pmt-Check | 11/15/2022 | 2600 | CASCO/MAS Service | X | -517.43 | -44,224.37 |
| Bill Pmt-Check | 11/15/2022 | 2598 | Bay Area Air Qualit... | X | -436.00 | -44,660.37 |
| Bill Pmt-Check | 11/15/2022 | 2609 | Santa Rosa Uniform | X | -223.91 | -44,884.28 |
| Bill Pmt-Check | 11/15/2022 | 2608 | TIAA, FSB | X | -171.40 | -45,055.68 |
| Bill Pmt -Check | 11/15/2022 | 2599 | Burton's Fire, Inc. | X | -156.49 | -45,212.17 |
| Bill Pmt -Check | 11/15/2022 | 2601 | Infante, Susan | X | -19.97 | -45,232.14 |
| Check | 11/16/2022 | 2610 | Sonoma Valley Fire... | X | -41,835.79 | -87,067.93 |
| Transfer | 11/16/2022 |  |  | X | -17,073.05 | -104,140.98 |
| Check | 11/16/2022 | 2611 | MacLeod Watts, Inc. | X | -5,700.00 | -109,840.98 |
| Check | 11/17/2022 | ach | CALPERS Retirem... | X | -2,095.26 | -111,936.24 |
| Check | 11/17/2022 | ach | CALPERS Retirem... | X | -1,049.86 | -112,986.10 |
| Check | 11/18/2022 | ach | CALPERS Retirem... | X | -2,415.55 | -115,401.65 |
| Check | 11/18/2022 | ach | CALPERS Retirem... | X | -1,307.98 | -116,709.63 |
| Check | 11/20/2022 | ach | Choice Builder | X | -560.31 | -117,269.94 |
| Check | 11/22/2022 | ACH | CALPERS Retirem... | X | -200.00 | -117,469.94 |
| Transfer | 11/29/2022 |  |  | X | -12,945.04 | -130,414.98 |
| Total Checks and Payments |  |  |  |  | -130,414.98 | -130,414.98 |
| Deposits and Credits - 4 items |  |  |  |  |  |  |
| Deposit | 11/07/2022 |  |  | X | 1,846.82 | 1,846.82 |
| Check | 11/10/2022 | 2597 |  | X | 0.00 | 1,846.82 |
| Bill Pmt -Check | 11/15/2022 | 2606 | Santa Rosa Auto P... | X | 0.00 | 1,846.82 |
| Deposit | 11/16/2022 |  |  | X | 307,560.00 | 309,406.82 |
| Total Deposits and Credits |  |  |  |  | 309,406.82 | 309,406.82 |
| Total Cleared Transactions |  |  |  |  | 178,991.84 | 178,991.84 |
| Cleared Balance |  |  |  |  | 178,991.84 | 1,574,919.24 |

Uncleared Transactions
Checks and Payments - 4 items

| Bill Pmt -Check | 10/11/2022 | 2587 | Martin, Dean | -425.00 | -425.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill Pmt -Check | 11/15/2022 | 2605 | Pappas, Trevor | -311.25 | -736.25 |
| Bill Pmt -Check | 11/15/2022 | 2603 | New York Life | -54.00 | -790.25 |
| Bill Pmt -Check | 11/15/2022 | 2602 | Kenwood Firefighter... | -33.76 | -824.01 |
| Total Checks and Payments |  |  |  | -824.01 | -824.01 |
| Total Uncleared Transactions |  |  |  | -824.01 | -824.01 |
| Register Balance as of 11/30/2022 |  |  |  | 178,167.83 | 1,574,095.23 |
| New Transactions |  |  |  |  |  |
| Checks and Payments - 1 item |  |  |  |  |  |
| Check | 12/02/2022 | ach | CALPERS Health | -7,014.06 | -7,014.06 |
| Total Checks and Payments |  |  |  | -7,014.06 | -7,014.06 |
| Total New Transactions |  |  |  | -7,014.06 | -7,014.06 |
| Ending Balance |  |  |  | 171,153.77 | 1,567,081.17 |

P.O. Box 3788 | Santa Rosa CA 95402-3788

Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT
PO BOX 249
KENWOOD CA 95452
Last statement: October 31, 2022
This statement: November 30, 2022
Total days in statement period: 30

Page 1 of 2
XXXXXX2720
( 0 )

Direct inquiries to:
707 524-3000

Exchange Bank
P O Box 403
Santa Rosa CA 95402


## Public Funds Checking

| Account number | XXXXXX2720 | Beginning balance | $\$ 1,395,927.40$ |
| :--- | :---: | :--- | ---: |
| Avg collected balance | $\$ 1,483,783$ | Total additions | $309,406.82$ |
|  |  | Total subtractions | $130,414.98$ |
|  | Ending balance | $\$ 1,574,919.24$ |  |

CHECKS

| Number | Date | Amount |
| :--- | :--- | ---: |
| 2591 | $11-10$ | 245.00 |
| $2593^{*}$ | $11-02$ | 180.00 |
| 2594 | $11-15$ | $15,667.00$ |
| $\underline{2595}$ | $11-16$ | $1,950.00$ |
| $\underline{2596}$ | $11-18$ | $3,175.57$ |
| $2598 *$ | $11-23$ | 436.00 |
| 2599 | $11-22$ | 156.49 |
| $\underline{2600}$ | $11-30$ | 517.43 |


| Number | Date | Amount |
| :--- | :--- | ---: |
| 2601 | $11-17$ | 19.97 |
| $2604^{*}$ | $11-22$ | $1,697.30$ |
| $2607^{*}$ | $11-28$ | $2,380.34$ |
| 2608 | $11-22$ | 171.40 |
| 2609 | $11-25$ | 223.91 |
| 2610 | $11-21$ | $41,835.79$ |
| 2611 | $11-30$ | $5,700.00$ |
| S kip in check sequence |  |  |

DEBITS

| Date | Description | Subtractions |
| :--- | :--- | ---: |
| $11-01$ | ' Internet/Phone Txfr | $13,556.48$ |
|  | REF 3051234L FUNDS TRANSFER TO DEP XXXXXX2200 |  |

P.O. Box 3788 | Santa Rosa CA 95402-3788

Return Service Requested

| KENWOOD FIRE PROTECTION DISTRICT <br> November 30, 2022 |  | $\begin{array}{r} \text { Page } 2 \text { of } 2 \\ \text { XXXXXX2720 } \end{array}$ |
| :---: | :---: | :---: |
| Date | Description | Subtractions |
| 11-03 | ACH Withdrawal CALPERS 1800100000016971327 Kenwood Fire Protectio | 4,855.25 |
| 11-16 | Internet/Phone Txfr REF 3200913L FUNDS TRANSFER TO DEP XXXXXX2200 FROM ONLINE PAYROLL TRANSFER 1 | 17,073.05 |
| 11-18 | ACH Withdrawal CALPERS 3100100000016933959 Kenwood Fire Protectio | 1,049.86 |
| 11-18 | ACH Withdrawal CALPERS 3100100000016933898 Kenwood Fire Protectio | 2,095.26 |
| 11-21 | ACH Withdrawal CALPERS 3100100000016964465 Kenwood Fire Protectio | 1,307.98 |
| 11-21 | ACH Withdrawal CALPERS 3100100000016964429 Kenwood Fire Protectio | 2,415.55 |
| 11-22 | ACH Withdrawal CHOICE BUILDER ONLIN PMNT 221122 Kenwood Fire Protectio | 560.31 |
| 11-23 | ACH Withdrawal CALPERS 1900100000017003385 Kenwood Fire Protectio | 200.00 |
| 11-29 | Internet/Phone Txfr REF 3331931L FUNDS TRANSFER TO DEP XXXXXX2200 FROM ONLINE FUNDS TRANSFER VIA | 12,945.04 |
| Date | Description | Additions |
| 11-16 | Deposit | 1,846.82 |
| 11-16 | Deposit | 307,560.00 |

## DAILY BALANCES

| Date | Amount | Date | Amount |  | Date | Amount |
| :--- | :--- | :--- | :--- | :--- | :--- | ---: |
| $10-31$ | $1,395,927.40$ | $\underline{11-16}$ | $1,651,807.44$ | $\underline{11-25}$ | $1,596,462.05$ |  |
| $11-01$ | $1,382,370.92$ | $\underline{11-17}$ | $1,651,787.47$ | $\underline{11-28}$ | $1,594,081.71$ |  |
| $11-02$ | $1,382,190.92$ | $\underline{11-18}$ | $1,645,466.78$ | $\underline{11-29}$ | $1,581,136.67$ |  |
| $11-03$ | $1,377,335.67$ | $\underline{11-21}$ | $1,599,907.46$ | $\underline{11-30}$ | $1,574,919.24$ |  |
| $11-10$ | $1,361,423.67$ | $\underline{11-22}$ | $\underline{11-23}$ | $1,597,321.96$ |  |  |
| $11-15$ |  |  | $1,596,685.96$ |  |  |  |


| Type | Date | Num | Name | CIr | Amount | Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Beginning Balance |  |  |  |  |  | 3,258.75 |
| Cleared Transactions |  |  |  |  |  |  |
| Checks and Payments - 12 items |  |  |  |  |  |  |
| Check | 09/23/2022 | 50296 | Paolini, Travis | X | -426.43 | -426.43 |
| Check | 11/04/2022 |  | DIRECT DEPOSIT ... | X | -10,905.43 | -11,331.86 |
| Check | 11/04/2022 |  | PAYROLL TAX PA... | X | -1,843.81 | -13,175.67 |
| Check | 11/04/2022 | 50297 | Bellach, Tyler | X | -248.94 | -13,424.61 |
| Check | 11/04/2022 |  | IBS PR Fee | X | -121.90 | -13,546.51 |
| Check | 11/04/2022 | 50300 | Duenas, Dylan | X | -106.47 | -13,652.98 |
| Check | 11/04/2022 | 50302 | Miller, Zack | X | -84.00 | -13,736.98 |
| Check | 11/04/2022 | 50299 | Doss, Daymon | X | -49.49 | -13,786.47 |
| Check | 11/18/2022 | ACH | DIRECT DEPOSIT ... | X | -13,424.20 | -27,210.67 |
| Check | 11/18/2022 | ACH | PAYROLL TAX PA... | X | -2,419.18 | -29,629.85 |
| Check | 11/18/2022 | ACH | IBS PR Fee | X | -94.90 | -29,724.75 |
| Check | 11/18/2022 | 50305 | Uboldi, Robert | X | -74.22 | -29,798.97 |
| Total Check | and Paymen |  |  |  | -29,798.97 | -29,798.97 |
| Deposits and Credits - 3 items |  |  |  |  |  |  |
| Transfer | 11/02/2022 |  |  | X | 13,556.48 | 13,556.48 |
| Transfer | 11/16/2022 |  |  | X | 17,073.05 | 30,629.53 |
| Transfer | 11/29/2022 |  |  | X | 12,945.04 | 43,574.57 |
| Total Deposits and Credits |  |  |  |  | 43,574.57 | 43,574.57 |
| Total Cleared Transactions |  |  |  |  | 13,775.60 | 13,775.60 |
| Cleared Balance |  |  |  |  | 13,775.60 | 17,034.35 |
| Uncleared Transactions |  |  |  |  |  |  |
| Checks and Payments - 9 items |  |  |  |  |  |  |
| Check | 07/16/2021 | 50222 | Sears, Chase |  | -101.41 | -101.41 |
| Check | 03/11/2022 | 50276 | Lopez, Daniel |  | -50.70 | -152.11 |
| Check | 04/22/2022 | 50283 | Lopez, Daniel |  | -20.00 | -172.11 |
| Check | 07/29/2022 | 50290 | Cooper, John |  | -74.22 | -246.33 |
| Check | 07/29/2022 | 50294 | PLATT, JOSEPH |  | -36.00 | -282.33 |
| Check | 11/04/2022 | 50303 | Moretti, August J |  | -74.22 | -356.55 |
| Check | 11/04/2022 | 50298 | Cooper, John |  | -74.22 | -430.77 |
| Check | 11/04/2022 | 50301 | Forer, Mikayla |  | -24.00 | -454.77 |
| Check | 11/04/2022 | 50304 | PLATT, JOSEPH |  | -24.00 | -478.77 |
| Total Checks and Payments |  |  |  |  | -478.77 | -478.77 |
| Total Uncleared Transactions |  |  |  |  | -478.77 | -478.77 |
| Register Balance as of 11/30/2022 |  |  |  |  | 13,296.83 | 16,555.58 |
| Ending Balance |  |  |  |  | 13,296.83 | 16,555.58 |

NMLS ID 643948
P.O. Box 3788 | Santa Rosa CA 95402-3788

Return Service Requested
Last statement: October 31, 2022
This statement: November 30, 2022
Total days in statement period: 30
KENWOOD FIRE PROTECTION DISTRICT
PO BOX 249
Page 1 of 2
KENWOOD CA 95452
XXXXXX2200
( 0 )

Direct inquiries to:
707 524-3000

Exchange Bank
P O Box 403
Santa Rosa CA 95402


## Public Funds Checking

| Account number | XXXXXX2200 | Beginning balance | $\$ 3,258.75$ |
| :--- | :---: | :--- | ---: |
| Avg collected balance | $\$ 6,470$ | Total additions | $43,574.57$ |
|  |  | Total subtractions | $29,798.97$ |
|  |  | Ending balance | $\$ 17,034.35$ |

CHECKS

| Number | Date | Amount |
| :--- | :--- | ---: |
| $\mathbf{5 0 2 9 6}$ | $11-30$ | 426.43 |
| 50297 | $11-08$ | 248.94 |
| 50299 * | $11-29$ | 49.49 |
| 50300 | $11-17$ | 106.47 |


| Number | Date | Amount |
| :--- | :--- | ---: |
| 50302 * | $11-21$ | 84.00 |
| $50305^{*}$ | $11-28$ | 74.22 |
| * Skip in check sequence |  |  |

DEBITS

| Date | Description | Subtractions |
| :--- | :--- | ---: |
| $11-03$ | ' ACH Withdrawal | 121.90 |
|  | KENWOOD FIRE PRO FEE 221103 |  |
| $11-03$ | I.KFP CHECKING KENWOOD FIRE PROTECTIO |  |
|  | KCH Withdrawal <br>  <br>  <br>  <br>  <br> I.KFP CHECKING KENWOOD FIRE PROTECTIO | $1,843.81$ |

NMLS ID 643948
P.O. Box 3788 | Santa Rosa CA 95402-3788

Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT
Page 2 of 2
November 30, 2022 XXXXXX2200

| Date | Description | Subtractions |
| :--- | :--- | :--- |
| $11-03$ | ' ACH Withdrawal <br> KENWOOD FIRE PRO DDCOLLECT 221103 <br> I.KFP CHECKING KENWOOD FIRE PROTECTIO | $10,905.43$ |
| $11-17$ | ' ACH Withdrawal <br> KENWOOD FIRE PRO FEE 221117 <br> I.KFP CHECKING KENWOOD FIRE PROTECTIO | 94.90 |
| $11-17$ | ' ACH Withdrawal <br> KENWOOD FIRE PRO TAXCOLLECT 221117 <br> I.KFP CHECKING KENWOOD FIRE PROTECTIO | $2,419.18$ |
| $11-17$ | ACH Withdrawal <br> KENWOOD FIRE PRO DDCOLLECT 221117 <br> I.KFP CHECKING KENWOOD FIRE PROTECTIO | $13,424.20$ |
|  |  |  |

## CREDITS

| Date | Description | Additions |
| :---: | :---: | :---: |
| 11-01 | ' Internet/Phone Txfr | 13,556.48 |
|  | REF 3051234L FUNDS TRANSFER FRMDEP XXXXXX2720 |  |
|  | FROM ONLINE PAYROLL TRANSFER 1 |  |
| 11-16 | ' Internet/Phone Txfr | 17,073.05 |
|  | REF 3200913L FUNDS TRANSFER FRMDEP XXXXXX2720 |  |
|  | FROM ONLINE PAYROLL TRANSFER 1 |  |
| 11-29 | ' Internet/Phone Txfr | 12,945.04 |
|  | REF 3331931L FUNDS TRANSFER FRMDEP XXXXXX2720 |  |
|  | FROM ONLINE FUNDS TRANSFER VIA |  |

DAILY BALANCES

| Date | Amount | Date | Amount |  | Date | Amount |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $10-31$ | $3,258.75$ |  | $11-16$ | $20,768.20$ |  | $11-29$ |
| $11-01$ | $16,815.23$ |  | $\underline{11-17}$ | $4,723.45$ |  | $11-30$ |
| $11-03$ | $3,944.09$ |  | $11-21$ | $4,639.45$ |  | $17,034.35$ |
| $11-08$ | $3,695.15$ |  | $11-28$ | $4,565.23$ |  |  |




|  | Kenwood fire Protection (Default) <br> KEwnDOD FinE Disinicit <br> Kenwood, CA 95452 <br> United States | Payroll Recap \& Funding <br> Regular 11/o4/2022 |
| :--- | :--- | :--- |


| Payroll Overview |  |
| :--- | ---: |
| Payroll | Regular |
| 11/04/2022 |  |
| Pay Date | $11 / 04 / 2022$ |
| \# Employees | 22 |
| \# Paid Employees | 22 |
| \# Regular | 22 |
| \# Pay Periods |  |
| New Hires |  |





| Recap |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Innovative Business S | Date | Bank Account \# | $\$$ Amount |
| Billing | $11 / 03 / 2022$ | $\times \times \times \times \times \times 2200$ | 121.90 |
| Tax Payment | $11 / 03 / 2022$ | $x \times \times \times \times \times 2200$ | $1,843.81$ |
| Empl. Dir. Dep. SPA | $11 / 03 / 2022$ | $\times \times \times \times x \times 2200$ | $10,905.43$ |
|  |  | Total Debits | $\mathbf{1 2 , 8 7 1 . 1 4}$ |


| Recap - Continued |  |  |
| :---: | :---: | :---: |
| Cash Requirements: $\mathbf{x x x x x \times 2 2 0 0}$ |  | \$ Amount |
| Billing |  | 121.90 |
| Tax Payment |  | 1,843.81 |
| Empl. Checks |  | 685.34 |
| Empl. Dir. Dep. SPA |  | 10,905.43 |
|  | Total | 13,556.48 |
| General Ledger Summary |  |  |
| Earning | $\begin{array}{r} \text { Debit/Exp. } \\ 13,920.64 \end{array}$ | Credit/Liab. |
| ER Tax (Offset) | 342.35 |  |
| Invoice | 121.90 |  |
| Invoice |  | 121.90 |
| ER Tax |  | 342.35 |
| Check |  | 685.34 |
| Deduction |  | 828.41 |
| Tax |  | 1,501.46 |
| Direct Deposit |  | 10,905.43 |
|  | 14,384.89 | 14,384.89 |

Comparison To Last Pay Period - Gross Wages



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| KENWOOD Fife | \%\|ximit | Kenwood Fire Protection (Default) 9045 Sonoma Hwy Kenwood, CA 95452 United States |  |  |  | Pay Statement History Gross to Net, Last Name |  |  |  |  |  |  |  |  |  |  |  | Pay Date: 11/18/2022 Payroil: Regular 11/18/2022 Pay Period: 10/31/2022-11/13/2022 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lest, Ferst Nam | Beftult Departma | Tpe | paybate |  | robat Hours | cross | hamourse | Fevera Inceme Tax Amoun | ouspr Anount | Wewlune Anownt | callomia Amount |  S3 mownt: | Deduction <br> (en) | adouction <br> (ER) | Nevent | oAsti <br> Amount <br> (ER) | Neatedre Amount (ER | Federat Unempioy <br> rex Amoun <br> (ER) | en sura <br> campmia <br> Ambunt <br> (ER) | $\begin{aligned} & \text { Caltomial } \\ & \text { Employn} \\ & \text { Trainhs } \\ & \text { Trax } \\ & \text { Amount } \\ & \text { (ER) } \end{aligned}$ |
| Bellach, Daren | $\begin{aligned} & \text { CHILEF } \\ & 3100 \end{aligned}$ | Regular | 11/18/202 | -11645 |  | \$4,389.52 |  | \$482.16 |  | \$63.65 | \$178.25 |  | \$27.00 |  | \$3,638.46 |  | \$63.65 |  |  |  |
| Bermudez, <br> Gustavo | EXTRA <br> help | Regular | 11/18/202 | -11646 | 48.00 | ${ }^{9923.52}$ |  | \$93.15. | \$57.26 | \$13.39 | \$12.31 |  |  | - | \$747.41 | \$57.26 | \$13.39 |  | - |  |
| Guison, Benfamin | CAPTAIN | Regular | 11/18/202 | -11647 | - | \$171.46 |  |  | \$10.63 | \$2.49 | - | - | - |  | \$158.34 | \$10.63 | \$2.49 |  |  |  |
| Infante, Susan | ADMIN | Reguar | 11/18/202 | -11648 | 21.00 | \$711.48 | - | \$57.40 | \$44.12 | \$10.32 | \$7.64 | - |  |  | \$592.00 | \$44.12 | \$10.32 |  |  |  |
| Mever, Matthew | CAptain | Regular | 11/18/202 | -11649 | 132.00 | \$4,221.81 | - | \$189.22 |  | \$33.83 | \$59.47 |  | \$373.98 |  | \$3,565.31 |  | \$33.83 |  |  |  |
| Molesworth III, Robert | Engineer | Regular | 11/18/202 | -11650 | 132.00 | \$3,755.52 |  | \$292.03 | - | \$54.46 | \$84.49 |  | \$359.42 |  | \$2,965.12 | . | \$54.46 | $\cdots$ |  |  |
| Mora, Emesto | EXTRA HELP | Regular | 11/18/202 | -11651 | 72.00 | \$1,385.28 |  | \$76.95 | \$85.89 | \$20.09 | \$14.56 |  | \$180.09 |  | \$11,007.70 | \$85.89 | \$20.09 |  |  |  |
| Pappas, Trevor | Extra HELP | Regular | 11/18/202 | ${ }_{-11652}$ | 48.00 | \$923.52 |  | \$30.54 |  | \$13.39 | \$9.67 |  | \$120.06 | - | \$749.86 |  | \$13.39 |  |  |  |
| Uboldi, Robert | ASST. Chief | Regular | 11/18/202 | 50305 | 3.00 | \$80.37 | - |  | \$4.99 | \$1.16 | $\cdot$ | - | - |  | \$74.22 | \$4.99 | \$1.16. |  | - |  |
| Report Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 456,00 | 16,562.48 |  | 1,221.45 | \$202.89 | \$212.78 | \$366.39 |  | \$1,060.55 |  | 13,498.42 | 5202.89 | \$212.78 |  |  |  |





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 suol！！！sod mגəd－016G Gross Wages
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Expense

[^0]Total Income










| \％6＇LZS | \＃S＇618＇601－ | 00＇080＇92－ |
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| \％61＇เ乙 | S9＇98t＇とL－ | $00^{\circ} 090 \times 1$ |
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[^0]:    Gross Profit

