KENWOOD FIRE PROTECTION DISTRICT 9045 Sonoma Highway Kenwood, CA 95452

AGENDA

REGULAR DISTRICT BOARD OF DIRECTORS MEETING

Location: 9045 Sonoma Hwy. Kenwood

Agendas and Board Packets are available at our website: kenwoodfire.com

DATE: February 14th, 2023 @ 4:00 pm

- 1. CALL TO ORDER
- 2. CHANGES TO THE AGENDA
- 3. MINUTES OF PREVIOUS MEETING:
- 4. CHIEF'S REPORT:
 - a. Staffing Report: 14 Volunteers, 6 Part Time & 2 Full-Time
 - Sonoma County Fire Chiefs Dues Increase to help fund polling for new County Sales Tax
 Measure
 - c. Fire Districts Annual Conference March 15-17, 2023 Napa
- APPROVAL OF CLAIMS:

PUBLIC APPEARANCES: An opportunity for anyone to speak to the Board on subjects not on the regular agenda. The Board will not make a decision on the subject unless it is of a routine nature.

- 6. ACTION ITEMS/OLD BUSINESS:
 - a. Consideration of Approval of video conference option under AB 361
 - b. Consideration of staffing plans and salary levels, with possible action to adopt new salary schedule and/or staffing plan.
 - c. Explanation of discovered budget errors, and possible action to adjust budget.
 - d. Consideration of accepting FY22, 23, 24 Auditor's proposal.
- 7. NON-ACTION ITEMS:
 - a. Committee Reports HR, Consolidation, Facility, Finance, Grant:
- 8. ANNOUNCEMENT OF CLOSED SESSION ITEMS:
 - a. Conduct Fire Chief's Annual Performance Evaluation

Following the announcement of Closed Session items and prior to recess into Closed, the public may speak up to three minutes on items to be addressed in Closed Session

RECESS CLOSED SESSION AND RECONVENE TO OPEN SESSION

- 9. REPORT, IF ANY, ON CLOSED SESSION:
- 10. GOOD OF THE ORDER:
- 11. ADJOURN:

January 2023

To: Kenwood Fire Protection District Board and Chief

From: Finance Committee

Re: Planning tools for staffing and compensation

The finance committee has developed three tools for use by the chief and the board for analyzing and decision making in staffing and compensation matters. The tools are as follows:

Decision Matrix

The Decision Matrix gathers data from the other two tools and presents it in a way the board can compare the cost of various staffing and compensation plans to the available financial resources. It should make decision making much easier.

Salary schedules

Devising a salary schedule is the first step in the process. In the current environment we have used three different salary schedules so the budgetary impacts of each can be compared. One is the current schedule in effect, the second reflects a schedule that increases current level compensation 9%, and the third is one that matches salaries in adjoining districts, and is deemed to make Kenwood competitive with those districts in terms of compensation.

Staffing/Salary Cost Calculator

This worksheet is the interim step which takes salary information, combines it with some staffing configuration and generates the total cost for that combination. There can be multiple staffing configurations for any one salary level. The worksheet is intended to be an active tool in which the input variables are changed to calculate the total cost of salaries and benefits. The total cost calculated from this worksheet is then transferred to the Decision Matrix.

Staffing/Salary Decision Matrix

Staffing & Salary Alternatives >>>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
							Resources
	Available funds	Available funds					increased by
	in original FYE	in revised FYE					SAFER Grant
Additional descriptive notes	2023 budget	2023 budget.					(5)
Salary Schedule Used (1)	Current	Current	Current +9%	Current + 9%	Competitive	Competitive	Competitive
Staffing - # of positions (FTE) (2)	7	7	6	7	6	7	7
Total Cost (Salaries + Benefits) (3)	1,160,003	1,160,003	1,131,680	1,318,819	1,258,613	1,475,510	1,475,510
Budget for Salaries & Benefits (Line 50 of							
budget)	1,213,854	1,342,194	1,342,194	1,342,194	1,342,194	1,342,194	1,677,542
Dudget Minus Tetal Coet (4)	F2 0F4	102 104	240 544	22.275	02.504	(422.246)	202.022
Budget Minus Total Cost (4)	53,851	182,191	210,514	23,375	83,581	(133,316)	202,032

- (1) The "Competitive" salary schedule represents an average of salary schedules for SVFD and SCFD.
- (2) Staffing level with 7 positions (FTE) assumes 2.0 staffing with the chief off the engine. Staffing with 6 positions assumes 2.0 staffing with the chief filling one of those positions.
- (3) For purposes of calculating a total cost for salary and benefits it was necessary to make several assumptions. The salary used for calculation was the average of all the steps in the scjedule. It was also assumed all positions were filled by full-time employees. These were made largely for simplicity. Any use of part-time employees is likely to reduce the overall cost to some extent.
- (4) When the "Budget Minus Total Cost" exceeds "0", it means the total amount budgeted exceeds the calculated total cost of that staffing alternative. Likewise, when the "BudgetMinus Total Cost" is a negative amount it means the alternative will require funding greater than what is budgeted.
- (5) Alternative G includes an additional \$335,348 revenue in the budget from a SAFER Grant.

Salary Schedules

Current Salary Schedule (Annual Salary)

Step increases (2)

	Step A	<u>StepB</u>	Step C	Step D	Step E	<u>Average</u>	<u>StepB</u>	Step C	Step D	Step E
<u>Position</u>										
Part timer										
Engineer	64,563	67,791	71,180	74,739	78,476	71,350	5.0%	5.0%	5.0%	5.0%
Captain	75,600	79,380	83,349	87,516	91,892	83,547	5.0%	5.0%	5.0%	5.0%
Chief	105,000									

Current Salary Schedule Increased 9% (Annual Salary)

Step increases (2)

	Step A	<u>StepB</u>	Step C	Step D	Step E	<u>Average</u>	<u>StepB</u>	Step C	Step D	Step E
<u>Position</u>										
Part timer										
Engineer	70,373	76,707	83,610	91,135	99,337	84,232	9.0%	9.0%	9.0%	9.0%
Captain	82,404	89,820	97,904	106,716	116,320	98,633	9.0%	9.0%	9.0%	9.0%
Chief										

Competitive Salary Schedule (Annual Salary)

Step increases (2)

	Step A	<u>StepB</u>	Step C	Step D	Step E	<u>Average</u>	<u>StepB</u>	Step C	Step D	Step E
<u>Position</u>										
Part timer										
Engineer	91,140	94,386	97,716	101,178	n/a	96,105	3.6%	3.5%	3.5%	n/a
Captain	108,714	112,434	116,214	120,054	n/a	114,354	3.4%	3.4%	3.3%	n/a
Chief										

- (1) The amount used for salary for estimating total costs is the average of all the steps in the salary schedule.
- (2) The magnitude of each step increase was calculated and is presented for information purposes.
- (3) The district may staff some positions with part-time employees. Budgeting for part-time employees would uncecesarily complicate the calculation of overall costs, so it was assumed for this planning exercise that all employees would be full-time employees.

	Staffing -		Total				@ @	Holiday pay		
	No of		lotal	Don'ti+			equivalent	per	Holiday Pay	Overtime
	Positions		for	gross up	Cost of	Total cost	salary (2920	employee @	per_	Pay By Sx &
Position	(4)	Salaries (3)	position	% (2)	Benefits	for position	hours/vr)	hours/vr	emplovee	447 hrs/
Salary Schedule Used		ent	>>>>>>>>	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	>>>>>>>>	>>>>>>>>>>				
Part timer										
Engineer	3	71,350	214,049	48%	102,744	316,793	24.43	3,519	10,556	16.384
Captain	2	83,547	167,095	48%	80,206	247,300	28.61	4,120	8,240	19,184
Chief	-	125,000	125,000	48%	60,000	185,000	42.81	6,164	6,164	28,703
Administrative part-time (5)	PT	14,230	14,230	48%	6,830	21,060	33.88			
Holiday Pay (5)			24,961	48%	11,981	36,942				
Overtime (5)			116,222	48%	55,787	172,009				
Recurring uniform allowance		300	1,800	48%	864	2,664				
GROSS WAGES			663,357			981,768				
Full-time equivalent positions	6									
Volunteer stipends						18,000				
Director stipends						1,650				
TOTAL COST OF SALARIES & EMP	LOYEE BENE	FITS				1,001,418	Totals		24,961	
(Ties to Line 50 in Budget)										

- This worksheet can be used to generate the total cost of salaries and benefits for various salary
 The "benefit gross up factor" was derived from the current year's budget by dividing the total cost of
- (3) The amount used for salary for estimating total costs is the average of all the steps in the salary
- (4) The district may staff some positions with par t-time employees. Budgeting for part-time employees
- (5) Amounts for these items are calculated on an extension of this worksheet.

,001,418 To	1,650	18,000		981,768	2,664	172,009	36,942	21,060	185,000	247,300	316,793	>>>>>>>>>	-	tal cost sa	a	e k	@	I
Totals								33.88	42.81	28.61	24.43		hours/yr)	salary (2920		equivalent		Hourly wage
									6,164	4,120	3,519		hours/yr	144	employee @	_	Holiday pay	
24,961									6,164	8,240	10,556		employee	category of		Holiday Pay		
									28,703	19,184	16,384		447 hrs/yr	@1.5X &	Pay	Overtime		
116,222									28,703	38,369	49,151		employee	category of	Pay per	Overtime		
								35					month	Hours/				

	Staffing -		Total	Benefit			Hourly wage @ equivalent annual	Holiday pay per employee	Holiday Pay	Overtime	Overtime Pay per	
Position	Positions (4)	Salaries (3)	for position	gross up % (2)	Cost of Benefits	Total cost for position	salary (2920 hours/yr)	> -	per category of employee	5X &	category of employee	Hours/
Salary Schedule Used			>>>>>>>>	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	>>>>>>>>	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>						
Admin												
Part timer												
Engineer	3	71,350	214,049	48%	102,744	316,793	24.43	3,519	10,556	16,384	49,151	
Captain	ω	83,547	250,642	48%	120,308	370,950	28.61	4,120	12,360	19,184	57,553	
Chief	1	125,000	125,000	48%	60,000	185,000	42.81	6,164	6,164	28,703	28,703	
Administrative part-time (5)	PT	14,230	14,230	48%	6,830	21,060	33.88					35
Holiday Pay (5)			29,081	48%	13,959	43,039						
Overtime (5)			135,407	48%	64,995	200,402						
Recurring uniform allowance		300	2,100	48%	1,008	3,108						
GROSS WAGES			770,509			1,140,353						
Full-time equivalent positions	7											
Volunteer stipends						18 000						
Director stipends						1,650						
TOTAL COST OF SALARIES & EM	MPLOYEE BEN	EFITS			TACK!	1,160,003	Totals		29,081		135,407	
(Ties to Line 50 in Budget)												

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(Ties to Line 50 in Budget)	TOTAL COST OF SALARIES & EMP	Director stipends	Volunteer stipends	Full-time equivalent positions	GROSS WAGES	Recurring uniform allowance	Overtime (5)	Holiday Pay (5)	Administrative part-time (5)	Chief	Captain	Engineer	Part timer	Admin	Salary Schedule Used	Position						
	LOYEE BEN			6					PT	1	2	3				(4)	ATTEND &	No. of	Staffing -			
	EFITS					300			14,230	125,000	98,633	84,232			Current +9%	Salaries (3)						
					751,372	1,800	132,025	28,354	14,230	125,000	197,266	252,697			>>>>>>>	position	for	salaries	Total			
						48%	48%	48%	48%	48%	48%	48%			1 1	% (2)	gross up	Benefit				
						864	63,372	13,610	6,830	60,000	94,687	121,295			>>>>>>>	Benefits	Cost of					
	1,131,680	1,650	18,000		1,112,030	2,664	195,397	41,964	21,060	185,000	291,953	373,992			>>>>>>>>>>	for position	Total cost					
	Totals								33.88	42.81	33.78	28.85				hours/yr)	salary (2920	annual	equivalent	Hourly wage		
										6,164	4,864	4,154				hours/yr	@ 144	employee	nav per			
	28,354									6,164	9,728	12,462				employee	category of	Pav per	Holiday			
										28,703	22,648	19,342				447 hrs/yr	@1.5X &	Pav	Overtime			
	132,025									28,703	45,297	58,025				employee	category of	Pay ner	Overtime			
									35							month	Hours/					

- (1) This worksheet can be used to generate the total cost of salaries and benefits for various salary schedules (2) The "benefit gross up factor" was derived from the current year's budget by dividing the total cost of
- (3) The amount used for salary for estimating total costs is the average of all the steps in the salary
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50 in Budget)	OST OF SALARIES & EMPLOYEE BENEFITS	tor stipends	iteer stipends	time equivalent positions 7	OSS WAGES	ecurring uniform allowance	vertime (5)	oliday Pay (5)	dministrative part-time (5) PT 14		aptain 3 98	ngineer 3 84	art timer	Admin	Salary Schedule Used Current 9%	Staffing - No. of Positions [4] Staffing - No. of Salaries (3)
						300			14,230	25,000		84,232			\\	Tot Sal
					877,817	2,100	154,673	33,218	14,230	125,000	295,898	252,697			V	aries
						48%	48%	48%	48%	48%	48%	48%			>>>>>>>	Benefit gross up % (2)
	M.					1,008	74,243	15,945	6,830	60,000	142,031	121,295			>>>>>>>	Cost of Benefits
,	1,318,819	1,650	18,000		1,299,169	3,108	228,916	49,163	21,060	185,000	437,930	373,992			>>>>>>	Total cost for position
	Totals								33.88	42.81	33.78	28.85				Hourly wage @ equivalent annual salary (2920 hours/yr)
										6,164	4,864	4,154				Holiday pay per per employee hours/vr
1	33 718									6,164	14,592	12.462				Holiday Pay per category of employee
										28.703	22.648	19.342			- 11	Overtime Pay @1.5X &
C/0,+CT	15/1673									28.703	67.945	58 025				Overtime Pay per Category of

- This worksheet can be used to generate the total cost of salaries and benefits for various salary schedules
 The "benefit gross up factor" was derived from the current year's budget by dividing the total cost of
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Hourly wage Holiday pay
Mage Holiday pay Holiday Pay per Pay
Holiday Overtime Pay per Pay per Pay Pay per Category of @1.5X & Category of employee 447 hrs/yr employee 47 hrs/yr employee 66,20 63,164 28,703 28,70 28,70 28,70 31,661 31,661 147,423
Overtime Overtime Pay Pay per Pay Pay per Category of Pay Pay per Pay per Pay Pay
Overtime Pay per Pay per

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January 27, 2023

To: Kenwood Fire District Board

From: Finance Committee

Re: Interim cash management report

The finance committee, with collaboration from Tony Ghisla, retired banker and treasurer of the KFA, is exploring ways the district may be able to use its excess operating account cash, and the balance in the reserve fund to greater benefit. This is a brief report on those activities.

OPERATING ACCOUNT

Currently the operating account is in a non-interest-bearing checking account at Exchange Bank.

Recent balance history

The ending balance on the 12/31/2022 statement was \$2.1 million. Per Chief Bellach, the lowest monthly balance during the past two years was \$1.2 million. The balance fluctuates based largely on the timing of the district's receipt of property tax revenue.

Alternatives

CDs

Initially we considered the possibility of placing a portion of the operating account into a CD. Some local banks are advertising rates for 1 year CDs of 4% or higher. If, for example, \$800,000 were placed in a CD at 4%, that would generate an additional \$32,000 a year in revenue for the district.

Because banking regulations require banks taking time deposits (CDs) from public agencies to collateralize those deposits by setting aside other assets, the appeal to the bank of a CD from our district is less than it would be for a CD from a business customer of the bank. This might result in a lower rate quote from a bank. Still, since we're currently earning nothing, a lower rate might still be beneficial.

Interest bearing checking.

In the course of exploring alternatives we have learned that one bank may offer an interest-bearing checking account paying 2% on the entire balance. We roughly estimate that would benefit the district between \$20,000 and \$30,000 a year in additional revenue.

Caveats

Interest rates are always subject to change as market conditions change, and the current interest rate market is in some state of flux. While there does appear to be some current benefit from improving our cash management, that benefit may not extend into the future to the same magnitude.

Outlook and recommendation

The committee is continuing to explore alternatives and hopes to bring a recommendation to the board for action in March.

RESERVE FUND

The district's reserve fund is placed in a pooled investment with the fund treasurer, as is typical for many public agencies in the County. Prior to recent increases in interest rates, we were earning less than 1% of those funds. Due to more recent increases in interest rates the rate of return has improved somewhat and may reasonably be expected to improve further in the immediate future.

State regulations limit the types of securities that may be owned by the pool to fixed income investments with maturities of five years or less. It's our belief these same limitations would apply to our district if we were to invest our fund directly.

We presently see no realistic path to achieving a better investment return that the one available by the County pooled fund.

Position	Staffing - No. of Positions (4)	Salaries (3)	Total salaries for position	Benefit gross up % (2)	Cost of Benefits	Total cost for position	Hourly wage @ equivalent annual salary (2920 hours/yr)	Holiday pay per per employee hours/yr	Holiday Pay per category of employee	Overtime Pay @1.5X hrs/yr	Overtim Pay per category
Salary Schedule Used											
>>>>>>>>>>>	>>>>>	Competitive	>>>>>>>	>>>>>>>>>	>>>>>>>>>>	>>>>>>>>>>>>>>	•				
min											
Part timer											
Engineer	3	96,105	288,315	48%	138,391	426,706	32.91	4,739	14,218	22,068	66,2
Captain	3	114,354	343,062	48%	164,670	507,732	39.16	5,639	16,918	6,2	78,7
Chief	1	125,000	125,000	48%		185,	42.81	6,164	6,164	~ I'	28,7
Administrative part-time (5)	PT	14,230	14,230	48%		21,	33.88				
Holiday Pay (5)			37,301	48%	1	55,205					
Overtime (5)			173,682	48%	83,367	257,049					
Recurring uniform allowance		300	2,100	48%	1,008	3,108					
GROSS WAGES			983,689			1,455,860					
Full-time equivalent positions	7										
Volunteer stipends						18,000					
Director stipends						1,650					
TOTAL COST OF SALARIES & EMP	LOYEE BENEFIT	S				1.475.510	Totals		37 301		173 6
(Ties to Line 50 in Budget)											

- This worksheet can be used to generate the total cost of salaries and benefits for various salary schedules and
- (1)(2) The "benefit gross up factor" was derived from the current year's budget by dividing the total cost of
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- (5) Amounts for these items are calculated on an extension of this worksheet.

	equivalent	per		Overtime	Overtime	
	annual	employee	Holiday Pay	Pay @1.5X	Pay per	
al cost for	salary (2920	@ 144		8 447	category of	Hours/
tion	hours/yr)	hours/yr	of employee	hrs/yr	employee	month
>>>>>>>>>						
426,706	32.91	4,739	14,218	22,068	66,204	
507,732	39.16	5,639	16,918	26,258	78,775	
185,000	42.81	6,164	6,164	28,703	28,703	
21,060	33.88					35
55,205						
257,049						
3,108						
1,455,860						
18,000						
1,650						
1,475,510	Totals		37,301		173,682	

Salaries & benefits analysis

Actual vs. budget 1st half of FYE 2023

(Amounts taken from P&L through 12/31/22 as presented in the January board packet financial statement.)

Line#	Category	Actual	Budget	Actual as % of budget	\$ Amount over or (under) half budget
591	0 Perm positions	288,435.26	676,438.00	42.6%	(49,783.74)
591	1 Extra help	43,536.50	57,750.00	75.4%	14,661.50
591	2 OT	55,869.89	76,592.00	72.9%	17,573.89
	TOTAL GROSS WAGES	387,841.65	810,780.00	47.8%	(17,548.35)
591	3 Director stipend	776.91	1,650.00	47.1%	(48.09)
591	4 Volunteer stipend	3,446.06	18,800.00	18.3%	(5,953.94)
592	2 FICA	4,419.97	17,000.00	26.0%	(4,080.03)
592	3 Calpers retire.	58,439.36	127,322.00	45.9%	(5,221.64)
592	4 Medicare	4,632.18	9,300.00	49.8%	(17.82)
592	5 NYL Ins.	(54.00)			(54.00)
593	0 Calpers health	51,964.61	166,002.00	31.3%	(31,036.39)
594	0 Workers comp	31,334.00	49,725.00	63.0%	6,471.50
		154,959.09	389,799.00	39.8%	(39,940.41)
5	O Total SALARIES & BENEFITS	542,800.74	1,200,579.00	(2) 45.2%	(57,488.76)

⁽¹⁾ The purpose of this analysis is to provide better insight into the district's salaries and wages cost for the current fiscal year. This year's experience may be atypical due to losing 2-3 staff and implementing the temporary staffing agreement with SVFD.

⁽²⁾ The budgeted amount shown is the original budgeted amount, before increasing the amount for salaries to \$1.342 k in November 2022.



INDEPENDENT AUDIT PROPOSAL

Board of Directors Kenwood Fire Protection District Kenwood, CA

October 24, 2022

Dear Members of the Board:

Thank you for the opportunity to submit the following proposal to serve as independent auditor for the Kenwood Fire Protection District.

We propose to conduct the audits of the financial statements of the Kenwood Fire Protection District for the fiscal years ended June 30, 2022, 2023 and 2024.

We will plan and perform the audit in accordance with generally accepted auditing standards in the United States of America and the State Controller's minimum audit requirements for California Special Districts. If our audit report is other than unmodified, we will fully discuss the reason with the District's manager prior to presentation of the report. If during the audit we become aware of significant deficiencies in the design or operation of internal controls or of ways management practices can be improved, we will communicate such information to the District Board of Directors in a separate letter.

We propose to begin the audits for the fiscal years ended June 30, 2022, 2023 and 2024 as soon as the District records are available. Set-up, pre-list, and certain other procedures would begin on notification of the contract. Fieldwork would begin soon after District personnel complete the trial balance.

Our fee for the above services is based on hourly rates from \$60 to \$125 per hour with an audit fee of \$7,475. for each fiscal year ended June 30, 2022, 2023 and 2024.

This audit proposal is for a financial audit and the above fees include our entire out of pocket expenses including up to 10 bound copies of the audit report. Additional copies are available at \$10 each.

Kenwood Fire Protection District -Audit Proposal-Page 2

We will need the cooperation and assistance of District personnel to successfully complete the audit. Such assistance will include but not limited to obtaining copies of documents, contract, invoices, etc., various audit inquiries and assistance with preparation of the audit confirmations and other standard auditing procedures.

Should the District need additional services, our fee assisting will be billed at the rate of \$125 per hour in addition to the audit fee discussed above. Such additional fees, if any, will be discussed with the District in advance of providing such services.

Should you need any additional information regarding this proposal please call John E. Blomberg, C.P.A. direct at (209) 466-3894.

Respectfully Submitted,

Massurat		
John E. Blomberg, C.P.A.		
Approved By:		
Signature	Dated	

COUNTYWIDE SALES TAX UPDATE January 26, 2023

- The Fire Services Working Group (FSWG) is a working sub-committee of the Sonoma County Fire Chiefs Association.
- 2. The FSWG is evaluating the feasibility of a petition driven ballot measure for a sales tax measure to fund countywide fire service needs that benefits each and every fire agency, now and into the future.
- A petition driven ballot measure is independent of the County of Sonoma the measure and has a 50% threshold for passing.
- 4. For potential revenue, a half-cent sales tax would generate \$62 million annually.
- A new distribution plan will be based upon a voter feasibility study to determine what voters are willing to support
- 6. The distribution plan will likely include funding for common services that benefit all county fire agencies, such as dispatch, all-risk upstaffing and common technology (Tablet Command as an example).
- 7. The new distribution plan will need to be developed from scratch. This will include a robust and collaborative process that engages all county fire agencies and their representatives.
- 8. A feasibility study is projected to cost \$150,000.
- The Sonoma County Fire Chiefs Association will be considering an assessment, as allowed under the Association's bylaws, for fire agencies to fund the comprehensive feasibility study.
- 10. Director Bob Taylor (Cloverdale) is the Association's representative on the FSWG. There is also a Fire District's Ad-Hoc Committee for the countywide sale tax.

Kenwood Fire District Inter Office Memorandum

To: Board of Directors

From: Grant Committee

Re: January update and actions

Date: January 30, 2023

The following is a summary update of the Grant Committee actions for January 2023. The Committee met on January 16th.

- 1. <u>Gas Detector</u>: Approved for \$5,300 by the County Board of Supervisors and the funds will be available shortly.
- 2. Radios: As discussed last month and approved, we did engage Ann Cavanaugh to write the FEMA grant for the radios. The grant opening was January 9th and closes February 10th. Ann is working on documentation with the goal of submitting the complete package early in the week of the 6th of February. As noted in last month's memo, there will be a shortfall of approximately \$38,000 due to FEMA limits on radio purchases. This shortfall will have to be covered by district reserves, a possible contribution by the Association and a potential grant from Landmark Winery.
- 3. <u>Landmark Winery Grant</u>: For the shortfall on the FEMA radio grant, we have applied for a grant with Landmark Winery under their community grant program. They felt the request was appropriate and we completed and submitted the grant request. If approved, the maximum amount would be \$10,000, subject to the FEMA grant approval.
- 4. <u>Wildland Chipper Program</u>: Per the last report this is a low priority.
- 5. <u>Septic with Manitou Foundation</u>: Scheduled to meet with them on February 15th to discuss potential funding for the system.
- 6. <u>SAFER grant</u>: There has not yet been an opening announcement for the grant application. FEMA representatives advised the opening may be the 2nd week in February. We continue however to work on the grant document, planning to have a working draft completed by the 2nd week in February.

KENWOOD FIRE PROTECTION DISTRICT REGULAR MEETING OF THE BOARD OF DIRECTORS JANUARY 10, 2023

MINUTES

MEETING: Meeting called to order at 16:00 hrs. Directors Doss, Atkin, Cooper, Uboldi and Chief Bellach were present. Director Moretti was absent.

MINUTES: MSP Doss/Atkin to approve the minutes from the December meeting.

CHIEF'S REPORT: 14 Volunteers, 6 Part-Time & 2 Full-Time. Chief Bellach reported we have a total of four new personnel that we got from the Firefighter 1 Academy, he also attended the graduation ceremonies. These personnel will work towards becoming part time firefighters.

Chief Bellach reported on the 2022 incident review. Note due to changing incident reporting programs in September, not all the data was able to be captured. A full report will be available at a later date. For 2022 we had a total of 359 calls. This is up by 40 calls from last year. For the majority of our busiest calls, we averaged a total number of three personnel per call, we responded and arrived on scene with-in 5 minutes to our EMS related incidents with-in our district. Just under half of our calls were medical related. We have been getting that 3rd position filled on the engine with our volunteers and part timers.

CLAIMS: MSP Atkin/Cooper to approve claim #22-23-7 for \$71,613.91 and payrolls 12/02/22 for \$12,945.04, 12/16/22 for \$19,328.09 and 12/30/22 for \$10,983.67. Chief Bellach stated there was a correction on the claims for the Adobe and Associates charge. The correct amount was \$212.53.

OLD BUSINESS: MSP Doss/Atkin to approve the video conference option under AB 361. MSP Cooper/Doss to vote in Director Atkin for 2023 President. MSP Doss/Cooper to elect Steve Klick as Director and Chief Shepley Schroth-Cary as Vice-President to SCFDA elections.

Director Doss reported for the HR committee that we have had several meetings with Chief Bellach and Chief Akre over the past weeks. The board had asked the committee to come up with a staffing plan along with figures for increasing wages. Chief bellach stated one of the plans was to make the shift whole with two additional employees, one captain and one engineer. The cost for an additional Captain is \$148,051.00 and an Engineer is \$130,686.00. This includes overtime, PERS, health and holiday pay. There would be a onetime startup cost of \$6000 per employee. All available funds were \$185,840.00, the total cost coming to \$290,735.00, an overage of \$104,895.00. Director Atkin asked if these costs were based on new salary and wage increases. Chief Bellach stated these costs were based on what we are currently paying. Director Atkin stated that the \$185,840.00 was a different amount that was

presented last month to board. Last month the board was presented with an adjusted amount of \$155,000.00 to show adjusted PERS, OT deductions. He stated that the committee came to the amount of \$185,840.00 assuming that the chief would stay on B shift as an acting captain and these funds would be used to increase wages. Chief Bellach stated these were two different plans. Plan 1 was to use the \$185,840.00 for wage increases and deduct the increased PERS and OT amounts from this amount for wage increases for our previous staffing levels of 2 captains and 2 engineers. The amount after those deductions was \$155,000.00. Plan 2 was to use the \$185,840.00 and look at the costs to hire 2 additional employees (1 captain and 1 engineer) to replace the chief and a part-timer on B shift. Given that these were 2 new positions, there would be no deductions from the amount. Chief Bellach went over the proposed salary plan with the available funds of \$155,840.00 after PERS/OT was deducted. The plan showed what the district is currently paying at steps A through E, and percent increases of 5, 7, 8 and 9. This plan would bring us back to the original staffing that we had prior to the agreement with Sonoma Valley Fire. (A shift - 1 captain and 1 engineer, B shift - Chief and 1 part-timer, C shift - 1 captain and 1 engineer). Director Atkin asked if we knew what level we would have to increase salaries to be at the competitive level and how were the competitive salaries figured. Chief Bellach stated that the non-medic captain and engineer competitive salaries were created by looking at Schell Vista Fire, Sonoma Valley Fire, and Sonoma County Fire current wages and averaged. To bring us close to competitive wages we would need to increase the salaries around 8%-9%. Director Doss stated that these numbers reflect 2.0 BLS staffing. Director Cooper stated the committee is still in preliminary discussions and working on another option and hope to have the numbers to you by the next meeting. Director Atkin added that the finance committee will be looking into a possibility of generating more revenue for the district by investing some of our excess cash into a CD.

Tony Ghisla reported for the grant committee and stated they had found a grant writer through the Volunteer Firefighter Foundation, Ann Cavanah. She is retired from Vallejo Fire and writes grants for Lexipol. We received a bid from Motorola to get 20 new portable radios, the cost of which is \$192,000. This breaks down to about \$8400 per radio; FEMA will only pay up to \$7,100 per radio. The difference would have to come out of our pocket to do this. We will be going back to Motorola to try to get the price down. The cost for Ann to write our grant would be \$1500. The FEMA grant opened yesterday and is a 30-day grant. The out-of-pocket cost to the district would be a little bit over \$25,000. The recommendation is to use Ann for \$1500 to write our grant. FEMA will reimburse us for this cost, if the grant is approved. Since the radios are over \$5000 each, this can be considered a capital expense. We reached out to the Manatu Foundation to see if we could get funding for the septic system. The SAFER grant we agreed to hire a new captain and engineer to have 2.0 staffing on B shift and have the chief move off the engine. We do not know when the application period will open for this grant. We assume

sometime in February. The request for funds will be approximately \$1,000,000.	This will be for
three years at \$335,000 a year. This will allow us to hire at the competitive wage	e average.

GOOD of the ORDER: Chief Bellach reported on January 26th the Sonoma County Fire Districts Association Meeting will be in Alexander Valley Hall, we need to RSVP by January 23rd. March 14th -17th is the Fire Districts Association Annual Conference in Napa. The link has been forwarded, if you are interested, please let me know.

Respectfully submitted,
Attest:

Kenwood Fire Protection District Claims Detail

February 14, 2023

Date	Num	Name	Memo	S. O. #	Check #	Open Balance
01/31/2023	Jan. Statement	Friedman's Home Improvement	Station Supplies	6180		407.41
01/06/2023	Order #454321	B.W. S. Distributors, Inc.	Gas Monitors	6880		5,327.43
12/21/2022	Oreilly Auto Parts	Cardmember Service	BlueDEF	7201		65.52
12/21/2022	Amazon	Cardmember Service	Cleaning Supplies	6080		19.90
12/21/2022	Active 911	Cardmember Service	Alerting Subscription	6457		390.00
12/22/2022	Salt & Stone	Cardmember Service	Christmas Party	6880		3,000.51
12/22/2022	Comcast	Cardmember Service	Internet	6040		113.55
12/28/2022	GoDaddy	Cardmember Service	Web Hosting	6457		19.99
12/31/2022	NetGear Extender	Cardmember Service	Computer Supplies	6457		43.39
01/04/2023	Amazon	Cardmember Service	Cleaning Supplies	6080		43.48
01/08/2023	Amazon	Cardmember Service	Cleaning Supplies	6080		32.49
01/24/2023	Kenwood Water	Cardmember Service	December Service	7320		85.67
01/06/2023	Global Industrial	Cardmember Service	Raincoats	6022		315.35
01/13/2023	ATT	Cardmember Service	Cell Phones	6040		296.24
01/17/2023	Frontier	Cardmember Service	Fax Line	6040		63.22
01/17/2023	Frontier	Cardmember Service	Telephone	6040		291.33
01/18/2023	Amazon	Cardmember Service	Cleaning Supplies	6080		83.14
12/21/2022	Kyocera Doc	Cardmember Service	Copies	6400		106.96
01/19/2023	Recology	Cardmember Service	Dec. Service	6080		62.23
01/18/2023	DMV-Fee	MORA, ERNESTO	FF-B DL	6461		41.00
01/23/2023	Inv. #0009618-IN	Nick Barbieri Trucking, LLC	Diesel	7201		1,555.05
01/11/2023	Inv. 1417391	Santa Rosa Uniform	Reynolds-Pants/Nametags	6020		222.82
01/26/2023	Inv. 493090120	U.S. Bank Equipment Finance	500-0682056-000	6400		194.36
01/19/2023	Classic	Calpers Retirement	12/26/2022-01/08/2023	5923	ACH	1,387.00
1/19/2023	Pepra	Calpers Retirement	12/26/2022-01/08/2023	5923	ACH	1,427.06
02/07/2023	Classic	Calpers Retirement	01/09/2023-01/22/2023	5923	ACH	1,634.92
2/7/2023	Pepra	Calpers Retirement	01/09/2023-01/22/2023	5923	ACH	1,240.92
1/9/2023	Inv.490488012	U.S. Bank Equipment Finance	Copier Lease	6400	2636	253.83
1/23/2023	Dinner Meeting	SCFDA	Geyserville Station	7300	2637	180.00
1/23/2023	Inv. 1/10/23	New York Life	Life Insurance	5925	2638	54.00

Kenwood Fire Protection District Claims Detail

February 14, 2023

1/24/2023	Inv. #4	Rancho Adobe Fire District	Brown Act Workshop/LCW	7120	2639	213.89
1/24/2023	FASIS-2023-0302	FASIS	3rd Qtr Workman's Comp	5940	2640	15,667.00
1/24/2023	Lunch Meeting	SCFCA	Annual Awards & Installation	7300	2641	34.00
2/10/2023	Inv.#1049	Sonoma Valley Fire District	12/26/22-01/22/23	5910	2643	44,574.72
2/7/2023	Health	Calpers Health	Feb. Premium	5930	ACH	6,141.82
2/20/2023	Dental/Vision	Choice Builder	March Premium	5930	ACH	485.68
					-	
02/14/2023 Claims Total 86,075.88						

Signature: Title: Director

Kenwood Fire Protection District Reconciliation Detail

1031 · Exchange Operating, Period Ending 01/31/2023

Туре	Date	Num	Name	Clr	Amount	Balance
Beginning Balanc	e					2,145,701.29
Cleared Tran	nsactions					
Checks a	nd Payments - 2	3 items				
Check	12/30/2022	2623	New York Life	Χ	-54.00	-54.00
Check	01/03/2023	ach	CALPERS Health	Χ	-6,141.82	-6,195.82
Check	01/03/2023	ach	CALPERS Retirem	Χ	-1,427.06	-7,622.88
Check	01/03/2023	ach	CALPERS Retirem	Χ	-1,238.52	-8,861.40
Check	01/06/2023	2624	Sonoma Valley Fire	Χ	-44,838.71	-53,700.11
Check	01/09/2023	2636	U.S. Bank Equipme	Χ	-253.83	-53,953.94
Bill Pmt -Check	01/10/2023	2629	Cardmember Service	Χ	-5,227.96	-59,181.90
Bill Pmt -Check	01/10/2023	2628	Bauer Compressors	Χ	-2,794.02	-61,975.92
Bill Pmt -Check	01/10/2023	2626	Leete Generators	Χ	-1,124.75	-63,100.67
Bill Pmt -Check	01/10/2023	2633	Nick Barbieri Trucki	Χ	-1,009.86	-64,110.53
Bill Pmt -Check	01/10/2023	2631	Marshall's Machine	Χ	-530.41	-64,640.94
Bill Pmt -Check	01/10/2023	2634	R & S Erection of S	Χ	-250.00	-64,890.94
Bill Pmt -Check	01/10/2023	2627	Adobe Assoc., Inc.	Χ	-212.53	-65,103.47
Bill Pmt -Check	01/10/2023	2630	Grainger	Χ	-156.19	-65,259.66
Bill Pmt -Check	01/10/2023	2632	Molesworth, Robert	Χ	-117.00	-65,376.66
Bill Pmt -Check	01/10/2023	2635	Santa Rosa Uniform	Χ	-11.96	-65,388.62
Transfer	01/13/2023			Χ	-13,773.45	-79,162.07
Check	01/19/2023	ach	CALPERS Retirem	Χ	-1,427.06	-80,589.13
Check	01/19/2023	ach	CALPERS Retirem	Χ	-1,387.00	-81,976.13
Check	01/20/2023	ach	Choice Builder	Χ	-336.42	-82,312.55
Check	01/24/2023	2640	FASIS	Χ	-15,667.00	-97,979.55
Check	01/24/2023	2641	Sonoma County Fir	Χ	-34.00	-98,013.55
Transfer	01/25/2023		•	X	-13,013.57	-111,027.12
Total Che	cks and Payment	s			-111,027.12	-111,027.12
Deposits	and Credits - 2 i	tems				
Check	01/09/2023	2625	Kenwood Professio	Χ	0.00	0.00
Deposit	01/09/2023			X	5,300.00	5,300.00
Total Dep	osits and Credits			_	5,300.00	5,300.00
Total Cleared	d Transactions			_	-105,727.12	-105,727.12
Cleared Balance					-105,727.12	2,039,974.17
Uncleared T						
	nd Payments - 6					
Bill Pmt -Check	10/11/2022	2587	Martin, Dean		-425.00	-425.00
Bill Pmt -Check	12/13/2022	2615	Frederick Engraving		-102.19	-527.19
Check	01/23/2023	2637	SONOMA COUNTY		-180.00	-707.19
Check	01/23/2023	2638	New York Life		-54.00	-761.19

5:26 PM 02/07/23

Kenwood Fire Protection District Reconciliation Detail

1031 · Exchange Operating, Period Ending 01/31/2023

Туре	Date	Num	Name	Clr	Amount	Balance
Check	01/24/2023	2639	Rancho Adobe Fire		-213.89	-975.08
Check	01/30/2023	2642	Kenwood Firefighter		-33.76	-1,008.84
Total Chec	ks and Payment	S		_	-1,008.84	-1,008.84
Total Uncleare	ed Transactions			_	-1,008.84	-1,008.84
Register Balance as	of 01/31/2023				-106,735.96	2,038,965.33
New Transac	tions					
Checks an	nd Payments - 3	items				
Check	02/07/2023	ach	CALPERS Health		-6,141.82	-6,141.82
Check	02/07/2023	ach	CALPERS Retirem		-1,634.92	-7,776.74
Check	02/07/2023	ach	CALPERS Retirem	_	-1,240.92	-9,017.66
Total Chec	ks and Payment	S		_	-9,017.66	-9,017.66
Total New Tra	nsactions			_	-9,017.66	-9,017.66
Ending Balance				=	-115,753.62	2,029,947.67



P.O. Box 3788 | Santa Rosa CA 95402-3788 Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT PO BOX 249 KENWOOD CA 95452 Last statement: December 31, 2022 This statement: January 31, 2023 Total days in statement period: 31

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Direct inquiries to: 707 524-3000

Exchange Bank P O Box 403 Santa Rosa CA 95402

Public Funds Checking

Account number	XXXXXX2720	Beginning balance	\$2,145,701.29
Avg collected balance	\$2,093,121	Total additions	5,300.00
		Total subtractions	111,027.12
		Ending balance	\$2,039,974.17

CHECKS

Number	Date	Amount
2623	01-17	54.00
2624	01-12	44,838.71
2626 *	01-17	1,124.75
2627	01-17	212.53
2628	01-18	2,794.02
2629	01-17	5,227.96
2630	01-17	156.19
2631	01-18	530.41

Number	Date	Amount	
2632	01-17	117.00	
2633	01-18	1,009.86	
2634	01-19	250.00	
2635	01-23	11.96	
2636	01-18	253.83	
2640 *	01-31	15,667.00	
2641	01-27	34.00	
* Skip in check sequence			

DEBITS

Date	Description	Subtractions
01-04	' ACH Withdrawal	1,238.52
	CALPERS 3100 100000016997735	
	Kenwood Fire Protectio	
01-04	' ACH Withdrawal	1,427.06
	CALPERS 3100 100000016997700	
	Kenwood Fire Protectio	
01-04	' ACH Withdrawal	6,141.82
	CALPERS 1800 100000017029953	
	Kenwood Fire Protectio	



P.O. Box 3788 | Santa Rosa CA 95402-3788 Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT January 31, 2023

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Date	Description	Subtractions
01-12	' Internet/Phone Txfr	13,773.45
	REF 0121435L FUNDS TRANSFER TO DEP XXXXXX2200	
	FROM ONLINE PAYROLL TRANSFER 1	
01-20	' ACH Withdrawal	1,387.00
	CALPERS 3100 100000017025375	
	Kenwood Fire Protectio	
01-20	' ACH Withdrawal	1,427.06
	CALPERS 3100 100000017025323	
	Kenwood Fire Protectio	
01-23	' ACH Withdrawal	336.42
	CHOICE BUILDER ONLIN PMNT 230121	
	Kenwood Fire Protectio	
01-24	' Internet/Phone Txfr	13,013.57
	REF 0241841L FUNDS TRANSFER TO DEP XXXXXX2200	
	FROM ONLINE PAYROLL TRANSFER 0	

CREDITS

Date	Description	Additions
01-09	Deposit	5,300.00

DAILY BALANCES

Date	Amount	Date	Amount	Date	Amount
12-31	2,145,701.29	01-17	2,076,689.30	01-23	2,068,688.74
01-04	2,136,893.89	01-18	2,072,101.18	01-24	2,055,675.17
01-09	2,142,193.89	01-19	2,071,851.18	01-27	2,055,641.17
01-12	2,083,581.73	01-20	2,069,037.12	01-31	2,039,974.17

Kenwood Fire Protection District Reconciliation Detail

1032 · Exchange Bank Payroll, Period Ending 01/31/2023

Cleared Transactions	Туре	Date	Num	Name	Clr	Amount	Balance
Checks and Payments - 10 items	Beginning Balan	ice					5,796.97
Check							
Check	Checks	and Payments - 1	0 items				
Check Check 01/13/2023 ach O1/13/2023 ACH O1/13/2024 ACH							-74.22
Check O1/13/2023 ach O1/13/2024 ACH O1/13/2							-180.69
Check 01/13/2023 50311 Bellach, Tyler X -212.94 Check 01/13/2023 ach IBS PR Fee X -54.90 Check 01/27/2023 ACH DIRECT DEPOSIT X -10,309.62 Check 01/27/2023 ACH PAYROLL TAX PA X -1,704.74 Check 01/27/2023 ACH IBS PR Fee X -384.35 Check 01/27/2023 50315 Duenas, Dylan X -224.94 Total Checks and Payments Deposits and Credits - 2 items Transfer 01/13/2023 X 13,773.45 Total Deposits and Credits 26,787.02 Total Cleared Transactions 209.23 Cleared Balance 209.23 Uncleared Transactions 209.23 Check of 07/16/2021 50222 Sears, Chase -101.41 Check of 07/16/2021 50226 Lopez, Daniel -50.70 Check of 03/41/2022 502301 Lopez, Daniel -50.70						*	-11,143.21
Check 01/13/2023 ach IBS PR Fee X -84.90 Check 01/27/2023 ACH DIRECT DEPOSIT X -10,309.62 Check 01/27/2023 ACH PAYROLL TAX PA X -1,704.74 Check 01/27/2023 ACH IBS PR Fee X -384.35 Check 01/27/2023 50315 Duenas, Dylan X -224.94 Total Checks and Payments Deposits and Credits - 2 items Transfer 01/13/2023 X 13,773.45 Transfer 01/25/2023 X 13,013.57 Total Deposits and Credits 26,787.02 Total Cleared Transactions 209.23 Uncleared Transactions Check and Payments - 12 items Check and Only 1/2022 50222 Sears, Chase -101.41 Check and Only 1/2022							-13,656.30
Check 01/27/2023 ACH DIRECT DEPOSIT X -10,309.62 Check 01/27/2023 ACH PAYROLL TAX PA X -1,704.74 Check 01/27/2023 ACH IBS PF Eee X -384.35 Check 01/27/2023 50315 Duenas, Dylan X -224.94 Total Checks and Payments -26,577.79 -26,577.79 -26,577.79 -26,577.79 Total Deposits and Credits - 2 items X 13,773.45 -3,773.45 -1,704.76 Total Cleared Transactions 26,787.02 -26,787.02 -26,787.02 -26,787.02 Uncleared Transactions 209.23 -209.23 Cleared Balance 209.23 Uncleared Transactions 209.23 Check 07/16/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50283 Lopez, Daniel -50.70 Check 04/22/2022 50381 Lopez, Daniel -20.00 Check 11/04/2							-13,869.24
Check 01/27/2023 ACH PAYROLL TAX PA X -1,704.74 Check 01/27/2023 50315 Duenas, Dylan X -284.35 Check 01/27/2023 50315 Duenas, Dylan X -224.94 Total Checks and Payments -26,577.79 Deposits and Credits - 2 items Transfer 01/13/2023 X 13,773.45 Transfer 01/25/2023 X 13,013.57 Total Deposits and Credits 26,787.02 26,787.02 Total Cleared Transactions 209.23 Uncleared Transactions 209.23 Cleared Balance 209.23 Uncleared Transactions Sears, Chase -101.41 Check 07/16/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 01/26/2022 50301 Forer, Mikayla -24.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-13,954.14</td>							-13,954.14
Check Check 01/27/2023 50315 ACH Duenas, Dylan X -384.35 -224.94 Total Checks and Payments -26,577.79 Deposits and Credits - 2 items Transfer 01/13/2023 X 13,773.45 Transfer 01/25/2023 X 13,013.57 Total Deposits and Credits 26,787.02 26,787.02 Total Cleared Transactions 209.23 Uncleared Transactions 209.23 Check Of/16/2021 50222 Sears, Chase -101.41 Check Of/2022 50283 Lopez, Daniel -50.70 Check Of/2022 50283 Lopez, Daniel -20.00 Check Of/2022 50301 Forer, Mikayla -24.00 Check Of/27/2023 50312 Bellach, Tyler -106.47 Check Of/27/2023 50318 Moretti, August J -74.22 Check Of/27/2023 50314 Doss, Daymon -74.22 Check Of/27/2023 50313 Cooper, John -49.48 Check Of/27/2023 50313 Cooper, Joh							-24,263.76
Total Check						*	-25,968.50
Total Checks and Payments -26,577.79							-26,352.85 -26,577.79
Deposits and Credits - 2 items				Duenas, Dylan	^ -		-26,577.79
Transfer 01/13/2023 X 13,773.45 Transfer 01/25/2023 X 13,013.57 Total Deposits and Credits 26,787.02 Total Cleared Transactions 209.23 Uncleared Transactions 209.23 Uncleared Transactions 209.23 Check and Payments - 12 items Check 03/11/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50		•				-20,577.79	-20,577.79
Transfer 01/25/2023 X 13,013.57 Total Deposits and Credits 26,787.02 Total Cleared Transactions 209.23 Cleared Balance 209.23 Uncleared Transactions			tems		X	13 773 45	13,773.45
Total Cleared Transactions 209.23						-,	26,787.02
Cleared Balance Checks and Payments - 12 items	Total De	posits and Credits			_	26,787.02	26,787.02
Uncleared Transactions Checks and Payments - 12 items Check 07/16/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 04/22/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Uncleared Transactions -692.50	Total Cleare	ed Transactions				209.23	209.23
Checks and Payments - 12 items Check 07/16/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Uncleared Transactions -692.50	Cleared Balance					209.23	6,006.20
Check 07/16/2021 50222 Sears, Chase -101.41 Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50			0.14				
Check 03/11/2022 50276 Lopez, Daniel -50.70 Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions		•		0		404.44	404.44
Check 04/22/2022 50283 Lopez, Daniel -20.00 Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-101.41
Check 11/04/2022 50301 Forer, Mikayla -24.00 Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-152.11 -172.11
Check 12/16/2022 50309 Bellach, Tyler -106.47 Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-172.11 -196.11
Check 01/27/2023 50312 Bellach, Tyler -96.00 Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-302.58
Check 01/27/2023 50318 Moretti, August J -74.22 Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-398.58
Check 01/27/2023 50314 Doss, Daymon -74.22 Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-472.80
Check 01/27/2023 50317 Miller, Zack -72.00 Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-547.02
Check 01/27/2023 50313 Cooper, John -49.48 Check 01/27/2023 50319 PLATT, JOSEPH -12.00 Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-619.02
Check C							-668.50
Check 01/27/2023 50316 Forer, Mikayla -12.00 Total Checks and Payments -692.50 Total Uncleared Transactions -692.50							-680.50
Total Uncleared Transactions -692.50				•			-692.50
	Total Ch	ecks and Payment	s		_	-692.50	-692.50
Register Balance as of 01/31/2023 -483.27	Total Uncle	ared Transactions			_	-692.50	-692.50
	Register Balance	as of 01/31/2023			-	-483.27	5,313.70
Ending Balance -483.27	•				-		5,313.70



P.O. Box 3788 | Santa Rosa CA 95402-3788 Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT PO BOX 249 KENWOOD CA 95452 Last statement: December 31, 2022 This statement: January 31, 2023 Total days in statement period: 31

Page 1 of 2 XXXXXX2200 (0)

Direct inquiries to: 707 524-3000

Exchange Bank P O Box 403 Santa Rosa CA 95402

Public Funds Checking

Account number	XXXXXX2200	Beginning balance	\$5,796.97
Avg collected balance	\$6,705	Total additions	26,787.02
		Total subtractions	26,577.79
		Ending balance	\$6,006.20

CHECKS

Number	Date	Amount	Number
50303	01-20	74.22	50315 *
50310 *	01-06	106.47	* Skip in check seque
50311	01-24	212.94	

Number	Date	Amount
50315 *	01-30	224.94
* Skip in check	sequence	

DEBITS

Date	Description	Subtractions
01-12	' ACH Withdrawal	84.90
	KENWOOD FIRE PRO FEE 230112	
	I.KFP CHECKING KENWOOD FIRE PROTECTIO	
01-12	' ACH Withdrawal	2,513.09
	KENWOOD FIRE PRO TAXCOLLECT 230112	
	I.KFP CHECKING KENWOOD FIRE PROTECTIO	
01-12	' ACH Withdrawal	10,962.52
	KENWOOD FIRE PRO DDCOLLECT 230112	
	I.KFP CHECKING KENWOOD FIRE PROTECTIO	
01-26	' ACH Withdrawal	384.35
	KENWOOD FIRE PRO FEE 230126	
	I.KFP CHECKING KENWOOD FIRE PROTECTIO	
01-26	' ACH Withdrawal	1,704.74
	KENWOOD FIRE PRO TAXCOLLECT 230126	
	I.KFP CHECKING KENWOOD FIRE PROTECTIO	



P.O. Box 3788 | Santa Rosa CA 95402-3788 Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT January 31, 2023

Page 2 of 2 XXXXXX2200

Date	Description	Subtractions
01-26	' ACH Withdrawal	10.309.62

KENWOOD FIRE PRO DDCOLLECT 230126

I.KFP CHECKING KENWOOD FIRE PROTECTIO

CREDITS

Date	Description	Additions
01-12	' Internet/Phone Txfr	13,773.45
	REF 0121435L FUNDS TRANSFER FRMDEP XXXXXX2720	
	FROM ONLINE PAYROLL TRANSFER 1	
01-24	' Internet/Phone Txfr	13,013.57
	REF 0241841L FUNDS TRANSFER FRMDEP XXXXXX2720	

FROM ONLINE PAYROLL TRANSFER 0

DAILY BALANCES

Date	Amount	Date	Amount	Date	Amount
12-31	5,796.97	01-20	5,829.22	01-30	6,006.20
01-06	5,690.50	01-24	18,629.85		
01-12	5,903.44	01-26	6,231.14		

KENWOOD FIRE DISTRICT

Kenwood Fire Protection (Default) 9045 Sonoma Hwy Kenwood, CA 95452 United States

Pay Statement History Gross to Net, Last Name

Pay Date: 01/13/2023 Payroll: Regular 01/13/2023 Pay Period: 12/26/2022-01/08/2023

Name	Departme				Hours				Amount	Amount	Amount	501	(EE)	(SR) Paymer		Amount	Unemploy		
			4.2					Tax Amount				Amount			(ER)	(EK)	Tex Amoun (ER)	Amount (ER)	Trainin
																	12.7	,,	Amour
0-4	CUTE					45 A -									_				(EX)
Bellach, Daren	CHIEF 3100	Regular	01/13/202	-1168/	12.00	\$5,047.95	-	\$587.97	~	\$73.20	\$218.91	-	\$27.00	- \$4,140.8	7	\$73.20	-	-	
Bellach, Tyler	VOLUNTEE	Regular	01/13/202	50311	2,00	\$230,58		-	\$14.30	\$3,34	errore a como error ano errore a construente en esta en	-	-	- \$212.9	4 \$14.30	\$3.34	•	-	<u></u>
Bermudez, Gustavo	EXTRA HELP	Regular	01/13/202	-11689	72.00	\$1,385.28	•	\$143.85	\$85.89	\$20.09	\$27.62	-	-	- \$1,107.8	3 \$85.89	\$20.09	•	-	
Gaddie, Maxwheel	VOLUNTEE	Regular	01/13/202	-116 9 0	0.50	\$57.65	*	-	\$3.57	\$0.84		*		- \$53.2	4 \$3.57	\$0.84	-	*	and the second of the second
Gulson, Benjamin	CAPTAIN	Regular	01/13/202	-11691	No. of Technology (1995)	\$171.46	-		\$10.63	\$2,49	etani (1901) and an an an an an Amerika (1901) and	•	*	- \$158.3	4 \$10.63	\$2.49	American territorio, a rear a fot assert a ranco for the control of the control o	-	
Infante, Susan	ADMIN	Regular	01/13/202	-11692	29.75	\$1,007.93	<u></u>	\$88.26	\$62.49	\$14.61	\$13.50	-	-	- \$829.0	7 \$62.49	\$14.61	*		1
Molesworth III, Robert	ENGINEER	Regular	01/13/202	-11693	132,00	\$3,433.24	•	\$234.35	-	\$49.78	\$53.22	-	\$439.30	- \$2,656.5	9 -	\$49.78		-	
Richardson, Jay	VOLUNTEE	Regular	01/13/202	-11694	1.00	\$115.29	-	-	\$7.15	\$1.67	*			- \$106.4	7 \$7.15	\$1.67			
Todd, Douglas	EXTRA HELP	Regular	01/13/202	-11695	124.00	\$2,578.16	-	\$285.06	-	\$37.38	\$85.49	-	\$260.12	- \$1,910.1	1 -	\$37.38	*	-	
Report Total																			
					373.25	14,027.54		1,339.49	\$184.03	\$203.40	\$398.74		\$726,42	- 11,175.4	6 \$184.03	\$203.40	en e		

KENWOOD FIRE DISTRICT

Kenwood Fire Protection (Default) 9045 Sonoma Hwy Kenwood, CA 95452 United States

Payroll Recap & Funding Regular 01/13/2023

212.94

Pay Date: 01/13/2023

Payroll Overview	
Payroli	Regular 01/13/2023
Pay Date	01/13/2023
# Employees	9
# Paid Employees	9
# Regular	9
# Pay Periods	1
Base Compensation Changes	2

	#	EE's	\$ Amount				
Checks	1	1	212.94				
Direct Deposits Debited	8	8	10,962.52 ^b				
Total				11,175.46			
(D) Innovative Busine	(D) Innovative Business Solutions, Inc. Admin Debit						

Your Remaining Bank Account Liability

Vouchers Printed 0 Vouchers Suppressed 0

Taxes			
	EIN	EE's	\$ Amount
FIT/EE	94-2826574	5	1,339.49
FICA/ER	94-2826574	6	184.03
FICA/EE	94-2826574	6	184.03
MEDI/ER	94-2826574	9	203.40
MEDI/EE	94-2826574	9	203.40
SIT:CA/EE	944-0752-5	5	398.74 ¹

	3 330.7 1	
2,513.09	otal .	Total
-2,513.09	vative Business Solutions, Inc. Admin Debit	(D) Innovative
0.00	Your Remaining Tax Liability	

Vendor Liabilities

No Data

84.90
-84.90
0.00

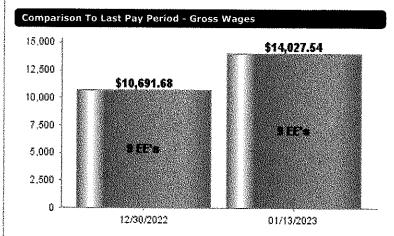
Total		
	Total	13,773.45
	Innovative Business Solutions, Inc. Admin Debit	-13,560.51
	Total of Your Responsibility	212.94

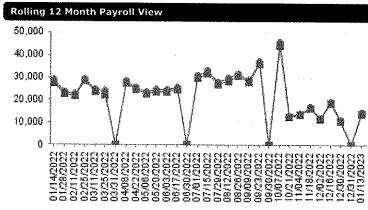
Recap			
Innovative Business S	Date	Bank Account #	\$ Amount
Billing	01/12/2023	xxxxxx2200	84.90
Tax Payment	01/12/2023	xxxxxx2200	2,513.09
Empl. Dir. Dep. SPA	01/12/2023	xxxxxx2200	10,962.52
		Total Debits	13,560.51

Recap - Continued

Cash Requirements: xxxxxx2200		\$ Amount
Billing		84.90
Tax Payment		2,513.09
Empl. Checks		212.94
Empl. Dir. Dep. SPA		10,962.52
	Total	13,773.45

General Ledger Summary		
	Debit/Exp.	Credit/Liab.
Earning	14,027.54	
ER Tax (Offset)	387.43	
Invoice	84.90	
Invoice		84. 9 0
Check		212.94
ER Tax		387.43
Deduction		726.42
Tax		2,125.66
Direct Deposit		10,962.52
-	14,499.87	14,499.87





- Gross Payroll - Gross Payroll Plus ER Paid Taxes, Benefits & Billing

Grouped By: None Sorted By: None Filtered By: None

--More--

Innovative Business Solutions, Inc. innovative.notification@saaShr.co Kenwood Fire Protection



Generated: 01/09/2023 12:50p Generated By: System Administrator Page 1 of 1

KENWOOD FIRE DISTRICT

Kenwood Fire Protection (Default) 9045 Sonoma Hwy Kenwood, CA 95452 United States

Pay Statement History Gross to Net, Last Name

Pay Date: 01/27/2023 Payroll: Regular 01/27/2023 Pay Period: 01/09/2023-01/22/2023

Last, First Name	Default Departme	Type	Pay Date		Total Hours	Gross 100 miles del constant d	Reimburse		OASDI Amount	Medicare Amount		California SD1 Amount	Deduction (EE)	Deduction (ER)	Net Payment	OASDI Amount (ER)	Medicare Amount (ER)	Federal Unemploy Tax Amour (ER)		ı Employm
Atkin, Jack	DIRECTOR	Regular	01/27/202	-11696	3.00	\$80.37	-		\$4.98	\$1.17	_				\$74.22	\$4.98	\$1.17			(ER)
Bellach, Daren	CHIEF 3100	Regular	01/27/202	-11697		\$4,389.52	······································	\$443.12		\$63.64	\$160.97	•	\$27.00		\$3,694.79	*	\$63.64	-		
Bellach, Tyler	VOLUNTEE	Regular	01/27/202	50312	-	-	\$96.00	-			•				\$96.00				ļ	
Cooper, John	DIRECTOR	Regular	01/27/202	50313	2.00	\$53.58	-	_	\$3.32	\$0.78				-	\$49.48	\$3.32	\$0.78			
Doss, Daymon	DIRECTOR	Regular	01/27/202	50314	3.00	\$80.37	···· - · · · · · · · · · · · · · · · ·	-	\$4.98	\$1.17	-		-		\$74.22	\$4.98	\$1,17	-		
Duenas, Dylan	VOLUNTEE	Regular	01/27/202	50315	2.00	\$230.58	\$12.00	÷	\$14.30	\$3.34	*		-/		\$224,94	\$14.30	\$3,34		A	
Forer, Mikayla	VOLUNTEE	Regular	01/27/202	50316	-	-	\$12.00	-		:	· · · · · · · · · · · · · · · · · · ·			-	\$12.00		1		i	
Gaddie, Maxwheel	VOLUNTEE	Regular	01/27/202	-11703	2.00	\$230.58		-	\$14.30	\$3.34			• •	• •	\$212.94	\$14.30	\$3.34	· ·· ·- · ·	1 :	• • •
Ghisla, Vincent	CAPTAIN	Regular	01/27/202	-11704]	\$72.00	_	· · · · · · · · · · · · · · · · · · ·		-				\$72.00		i			
Gulson, Benjamin	CAPTAIN	Regular	01/27/202	-11705	**	\$171.46	\$120.00	-	\$10.63	\$2,48	-		*		\$278.35	\$10.63	\$2.48			
Hardy, Usa	EXTRA HELP	Regular	01/27/202	-11706	26.50	\$50 9 .86	•	\$25.00	\$31.61	\$7.39		-	•	•	\$445.86	\$31.61	\$7.39			· · · · · · ·
Heldorn, Steven	VOLUNTEE	Regular	01/27/202	-11707			\$24.00				· · · · · · · · · · · · · · · · · · ·				\$24.00		{ · _ :			· · · · · · · · · · · · · · · · · · ·
Infante, Susan	ADMIN	Regular	01/27/202	-11708	10.00	\$338.80		\$13.69	\$21.01	\$4,92			······································	-	\$299.18	\$21.01	\$4.92			
Kunde, Jason	VOLUNTEE	Regular	01/27/202	-11709		· · · · · · · · · · · · · · · · · · ·	\$12.00	· · · · · · · ·			. i		-		\$12.00		7 117			-
Miller, Zack	VOLUNTEE	Regular	01/27/202	50317	-	_	\$72.00	_	-	-			-		\$72.00				·	· i
Molesworth III, Robert	ENGINEER	Regular	01/27/202	-11711	133.00	\$3,417.60	· · · · · · · · · · · · · · · · · · ·	\$232.47	-	\$49,56	\$52.53	•	\$439.30	*	\$2,643.74	*	\$49.56	*	† · · · · · · · · · · · · · · · · · · ·	
Mora, Ernesto	EXTRA HELP	Regular	01/27/202	-11712	74.00	\$1,423.76		\$76.26	-	\$20.64	\$14.30	-	\$185.09	-	\$1,127.47		\$20.64	un a un her		-
Moretti, August	DIRECTOR	Regular	01/27/202	50318	3.00	\$80.37	-		\$4.98	\$1.17	*				\$74.22	\$4.98	\$1.17		ļ .	
Pappas, Trevor	EXTRA HELP	Regular	01/27/202	-11714	56.00	\$1,077.44	-	\$40.47		\$15.62	\$11.95		\$140.07	- · · · · · · -	\$869.33	-	\$15.62	-		-
Platt, Joseph	VOLUNTEE	Regular	01/27/202	50319		·	\$12.00	- '	i	-			.ii.	· · · · · · · · · · · · · · · · · · ·	\$12.00		t i		· · · · · · · · · · · · · · · · · · ·	
Richardson, Jay	VOLUNTEE	Regular	01/27/202	-11716	1.00	\$115.29	• 1	-	\$7.15	\$1.67	· · · · · · · · · · · · · · · ·				\$106.47	\$7.15	\$1.67		·	.]
Todd, Douglas	EXTRA HELP	Regular	01/27/202	-11717	24.00	\$461.76	*	\$19.98		\$6.70	-		\$60.03	-	\$375.05	-	\$6.70			· · · · · · · · · · · · · · · · · · ·
Uboldi, Robert	DIRECTOR	Regular	01/27/202	-11718	3.00	\$80.37			\$4.98	\$1.17			<u>-</u>	• • • • •	\$74.22	\$4.98	\$1.17			1 -
Report Total					342.50	12,741.71	\$432.00	\$850,99	\$122.24	\$184.76	\$239.75		\$851,49		10,924.48	\$122.24	\$184.76	•		



Filtered By: Employee Filter: All Employees; Pay Dates: Specific Payroll: Regular 01/27/2023; Settings: Show Only Final



Kenwood fire district

Kenwood Fire Protection (Default) 9045 Sonoma Hwy Kenwood, CA 95452 United States

Payroll Recap & Funding Regular 01/27/2023

Pay Date: 01/27/2023

Payroll Overview

Payroll	Regular 01/27/2023
Pay Date	01/27/2023
# Employees	23
# Paid Employees	23
# Regular	23
# Pay Periods	1

Employee Payments

	#	EE's	\$ Amount	
Checks	8	8	614.86	
Direct Deposits Debited	15	15	10,309.62 P	
Total				

Total 10,924.48
(D) Innovative Business Solutions, Inc. Admin Debit
Your Remaining Bank Account Liability 614.86

Vouchers Printed 0 Vouchers Suppressed 0

Taxes

	EIN	EE's	\$ Amount	
FIT/EE	94-2826574	7	850.99 Đ	
FICA/ER	94-2826574	11	122.24 ⁵	
FICA/EE	94-2826574	11	122.24 D	
MEDI/ER	94-2826574	16	184.76 D	
MEDI/EE	94-2826574	16	184.76 D	
SIT:CA/EE	944-0752-5	4	239.75 Þ	

Total

(D) Innovative Business Solutions, Inc. Admin Debit
Your Remaining Tax Liability

1,704.74

-1,704.74 0.00

Vendor Liabilities

No Data

Billing

Invoice Total 384.35
Innovative Business Solutions, Inc. Admin Debit -384.35
Amount Due 0.00

Total

Total 13,013.57
Innovative Business Solutions, Inc. Admin Debit -12,398.71
Total of Your Responsibility 614.86

Recap

Innovative Business S	Date	Bank Account #	\$ Amount
Billing	01/26/2023	xxxxxx2200	384.35
Tax Payment	01/26/2023	xxxxxx2200	1,704.74
Empl. Dir. Dep. SPA	01/26/2023	xxxxxx2200	10,309.62
		Total Debits	12,398.71

--More--

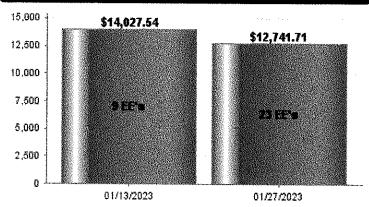
Recap - Continued

Cash Requirements: xxxxxx2200		\$ Amount
Billing		384.35
Tax Payment		1,704.74
Empl. Checks		614.86
Empl. Dir. Dep. SPA		10,309.62
	Total	13.013.57

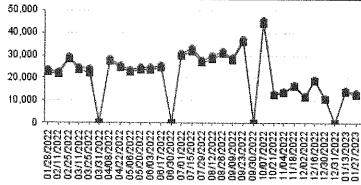
General Ledger Summary

	Debit/Exp.	Credit/Llab.
Earning	13,173.71	
Invoice	384,35	
ER Tax (Offset)	307.00	
ER Tax		307.00
Invoice		384.35
Check		614.86
Deduction		851.49
Tax		1,397.74
Direct Deposit		10,309.62
	13,865.06	13,865.06

Comparison To Last Pay Period - Gross Wages



Rolling 12 Month Payroll View



- Gross Payroll - Gross Payroll Plus ER Paid Taxes, Benefits & Billing

Grouped By: None Sorted By: None Filtered By: None

Innovative Business Solutions, Inc. P: (707)586-4300, F: (877)586-4303 Innovative.notification@SaaShr.co Kenwood Fire Protection



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Jul '22 - Jan 23	Budget	\$ Left in Budget	% of Budget Used
552,138.78	990,000.00	-437,861.22	55.77%
165,234.41	295,481.00	-130,246.59	55.92%
0.00	7,558.00	-7,558.00	0.0%
29,897.04	28,342.00	1,555.04	105.49%
0.00	-11,181.00	11,181.00	0.0%
17,254.26	20,811.00	-3,556.74	82.91%
-28.77	-12.00	-16.77	239.75%
596.03	1,056.00	-459.97	56.44%
185.78	-27.00	212.78	-688.07%
0.00	577.00	-577.00	0.0%
18.63	19.00	-0.37	98.05%
2,503.89			
767,800.05	1,332,624.00	-564,823.95	57.62%
102.54	476.00	-373.46	21.54%
345.23			
184.91			
632.68	476.00	156.68	132.92%
120,000.00	120,000.00	0.00	100.0%
187,560.00	180,000.00	7,560.00	104.2%
335.75	5.00	330.75	6,715.0%
3,124.98	7,441.00	-4,316.02	42.0%
311,020.73	307,446.00	3,574.73	101.16%
	552,138.78 165,234.41	552,138.78 990,000.00 165,234.41 295,481.00 0.00 7,558.00 29,897.04 28,342.00 0.00 -11,181.00 17,254.26 20,811.00 -28.77 -12.00 596.03 1,056.00 185.78 -27.00 0.00 577.00 18.63 19.00 2,503.89 767,800.05 1,332,624.00 102.54 476.00 345.23 184.91 632.68 476.00 120,000.00 120,000.00 187,560.00 180,000.00 335.75 5.00 3,124.98 7,441.00	552,138.78 990,000.00 -437,861.22 165,234.41 295,481.00 -130,246.59 0.00 7,558.00 -7,558.00 29,897.04 28,342.00 1,555.04 0.00 -11,181.00 11,181.00 17,254.26 20,811.00 -3,556.74 -28.77 -12.00 -16.77 596.03 1,056.00 -459.97 185.78 -27.00 212.78 0.00 577.00 -577.00 18.63 19.00 -0.37 2,503.89 -767,800.05 1,332,624.00 -564,823.95 102.54 476.00 -373.46 345.23 -184.91 -564,823.95 120,000.00 156.68 120,000.00 120,000.00 7,560.00 335.75 5.00 330.75 3,124.98 7,441.00 -4,316.02

	Jul '22 - Jan 23	Budget	\$ Left in Budget	% of Budget Used
30 - Charges for Services				
3661 - Fire Control Services	3,971.26			
3700 - Copy/Transcribe Fees	0.00	50.00	-50.00	0.0%
Total 30 - Charges for Services	3,971.26	50.00	3,921.26	7,942.52%
40 - Miscellaneous Revenues				
4040 · Miscellaneous Revenue	24,789.24			
4640 · Operating Transfer In-Roll Over	0.00	78,656.00	-78,656.00	0.0%
Operating Transfer In-FY21/22RO	0.00	64,359.00	-64,359.00	0.0%
Total 40 - Miscellaneous Revenues	24,789.24	143,015.00	-118,225.76	17.33%
Total Income	1,108,213.96	1,783,611.00	-675,397.04	62.13%
Gross Profit	1,108,213.96	1,783,611.00	-675,397.04	62.13%
Expense				
50 ⋅ Salaries/Emp Benefits				
Gross Wages				
5910-Perm Positions	344,213.20	814,778.00	-470,564.80	42.25%
5911-Extra Help	52,383.12	57,750.00	-5,366.88	90.71%
5912-Overtime	61,814.30	66,592.00	-4,777.70	92.83%
Total Gross Wages	458,410.62	939,120.00	-480,709.38	48.81%
5913 · Director Stipend	1,151.97	1,650.00	-498.03	69.82%
5914 · Volunteer Stipend	5,022.73	18,800.00	-13,777.27	26.72%
5922 · FICA ER Expense	4,863.14	17,000.00	-12,136.86	28.61%
5923 · CALPERS Retirement	61,570.38	127,322.00	-65,751.62	48.36%
5924 · Medicare ER Exp	5,227.41	9,300.00	-4,072.59	56.21%
5925 · NYL INS.	-54.00			
5930 · CALPERS Health/Dental/Visi	58,442.85	166,002.00	-107,559.15	35.21%

	Jul '22 - Jan 23	Budget	\$ Left in Budget	% of Budget Used
5940 - WORKERS COMP	47,001.00	63,000.00	-15,999.00	74.61%
Total 50 ⋅ Salaries/Emp Benefits	641,636.10	1,342,194.00	-700,557.90	47.81%
60 - Services/Supplies				
6020-Clothing/Personal	814.89	6,300.00	-5,485.11	12.94%
6021-Uniform Expense(Daren)	0.00	1,800.00	-1,800.00	0.0%
6022-Clothing/Safety	626.95	13,000.00	-12,373.05	4.82%
6040-Communications	4,273.48	10,000.00	-5,726.52	42.74%
6080-Household Expense	2,296.75	5,000.00	-2,703.25	45.94%
6100-Insurance	21,942.00	26,000.00	-4,058.00	84.39%
6140-Maintenance-Equipment	12,185.97	21,100.00	-8,914.03	57.75%
6180-Maintenance-Bldgs/Imp.	4,717.10	9,000.00	-4,282.90	52.41%
6280-Memberships	2,482.50	5,900.00	-3,417.50	42.08%
6400-Office Expense	2,064.51	5,000.00	-2,935.49	41.29%
6457-Computer Charges	3,844.03	7,900.00	-4,055.97	48.66%
6461-Supplies/Expenses(Ops)	245.00	5,500.00	-5,255.00	4.46%
6500-Professional/Special Svcs.				
6500.01 · Professional/Special Services	3,383.11			
6500.03 · PR Processing Fee	1,729.65			
6500-Professional/Special Svcs Other	0.00	11,000.00	-11,000.00	0.0%
Total 6500-Professional/Special Svcs.	5,112.76	11,000.00	-5,887.24	46.48%
6526-REDCOM/Dispatch	2,162.21	2,170.00	-7.79	99.64%
6576-Actuarial Services	5,700.00	7,100.00	-1,400.00	80.28%
6587-LAFCO Charges	1,950.00	2,600.00	-650.00	75.0%
6630-Audit/Accounting Srvc.	0.00	8,500.00	-8,500.00	0.0%
6637-Prop.Tax Admin Fee	240.00	500.00	-260.00	48.0%
6800-Public/Legal Notices	199.00	1,000.00	-801.00	19.9%
6880-Small Tools/Equip.	-3,570.51	7,700.00	-11,270.51	-46.37%
7005-Election Expense	0.00	5,000.00	-5,000.00	0.0%

	Jul '22 - Jan 23	Budget	\$ Left in Budget	% of Budget Used
7120-Training/InService	1,630.47	9,500.00	-7,869.53	17.16%
7201-Gas/Oil/Fuel	14,902.12	16,000.00	-1,097.88	93.14%
7300-Trans./Travel/Meetings	2,246.25	2,500.00	-253.75	89.85%
7320-Utilities	7,937.48	17,050.00	-9,112.52	46.55%
Total 60 - Services/Supplies	94,002.96	207,120.00	-113,117.04	45.39%
8510 ⋅ Capital Outlay-Bldg Imp	7,451.50	10,000.00	-2,548.50	74.52%
8560 · Capital Outlay-Equipment	2,030.45	10,000.00	-7,969.55	20.31%
8620-UNCLM-OT-Within a Fund	45,100.38	78,656.00	-33,555.62	57.34%
8642-General-to-Trust	0.00	200,000.00	-200,000.00	0.0%
Total Expense	790,221.39	1,847,970.00	-1,057,748.61	42.76%
Net Ordinary Income	317,992.57	-64,359.00	382,351.57	-494.09%
	317,992.57	-64,359.00	382,351.57	-494.09%