

KENWOOD FIRE PROTECTION DISTRICT
9045 Sonoma Highway
P.O. Box 249
Kenwood, CA 95452

AGENDA

REGULAR DISTRICT BOARD OF DIRECTORS MEETING

Location: 9045 Sonoma Hwy. Kenwood

Agendas and Board Packets are available at our website: kenwoodfire.com

DATE: October 11, 2022 @ 4:00 pm

1. CALL TO ORDER
2. CHANGES TO THE AGENDA

ATTENDEES: Cooper, Doss, Moretti, Atkin, Uboldi and Bellach

3. MINUTES OF PREVIOUS MEETING:

ROSTER REPORT: 13 Volunteers, 5 Part Time & 2 Full-Time

4. APPROVAL OF CLAIMS:

PUBLIC APPEARANCES: An opportunity for anyone to speak to the Board on subjects not on the regular agenda. The Board will not make a decision on the subject unless it is of a routine nature.

5. ACTION ITEMS/OLD BUSINESS:

- a. Consideration of Approval of video conference option under AB 361
- b. Determination of Disability Resolution for PERS

6. NON-ACTION ITEMS/CHIEF'S REPORT:

- a. Committee Reports – HR, Consolidation, Facility, Finance
- b. Kenwood's Ambulance Response (EOA1)
- c. LED Sign
- d. 3197 Update
- e. Staffing Moving Forward

7. GOOD OF THE ORDER:

8. ADJOURN:

Resolution No: 22-23-01
Dated: October 11, 2022

**A RESOLUTION OF THE BOARD OF DIRECTORS OF KENWOOD FIRE PROTECTION DISTRICT,
COUNTY OF SONOMA, STATE OF CALIFORNIA, DESIGNATING THE FIRE CHIEF AS THE OFFICER
RESPONSIBLE FOR MAKING THE INITIAL DETERMINATION OF DISABILITY FOR DISTRICT
SAFETY EMPLOYEES COVERED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM**

RESOLVED, by the Board of Directors of the Kenwood Fire Protection District:

WHEREAS, the Kenwood Fire Protection District is a contracting agency with the California Public Employees' Retirement System; and,

WHEREAS, Section 21025 of Government Code requires that the governing body of a contracting agency to certify to the California Public Employees' Retirement System whether a safety disability applicant is incapacitated for the performance of his or her duties or not; and,

WHEREAS, the responsibility for the aforementioned designee can be delegated to an officer of the District

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Kenwood Fire Protection District that the Fire Chief is hereby directed to assume the responsibility of making the determination as to whether a safety disability applicant is incapacitated for the performance of his or her duties or not, and to make the required certifications to the California Public Employees' Retirement System.

THE ABOVE AND FOREGOING RESOLUTION was introduced by Director _____, who moved its adoption; seconded by Director _____; and adopted by the following vote:

Director Uboldi: _____ ; Director Doss _____; Director Atkin _____

Director Cooper _____; Director Moretti _____

AYES: _____ NOES: _____ ABSENT/NOT VOTING: _____

WHEREUPON, the Secretary declared the foregoing resolution adopted and **SO ORDERED**.

Attested:

Signature: _____
Clerk to the Board

Signature: _____
Board President

----- Forwarded message -----

From: **Anderson, Dean** <Dean.Anderson@amr.net>

Date: Fri, Dec 6, 2019 at 2:47 PM

Subject: Kenwood Ambulance calls data review

To: riuboldi@gmail.com <riuboldi@gmail.com>

Cc: Anderson, Dean <Dean.Anderson@amr.net>, Goyhenetche, Peter <Peter.Goyhenetche@amr.net>

Bob,

We reviewed the response data going back to January 2018 (22 months).

We identified 223 ambulance responses in the Kenwood area. Under the current EOA Kenwood is in a Semi-Rural response area with response time requirements of 13:59 for C3 and 17:59 for C2 calls. AMR met the response time requirement on 191 of the 192 calls to which we responded. SVFRA met the response time requirement on 30 of the 31 (97%) calls they responded to in Kenwood

On those calls where AMR responded, SRFD almost never was the "clock-stopping" resource. When SVFRA responded, SRFD E-7 was almost always the clock-stopping ALS resource.

Average, minimum and maximum response times for each agency are shown in the tables below

Hope this answers your questions. Please don't hesitate to call if we can provide more information.

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DEAN ANDERSON

Regional Director, Sonoma & Napa Counties

W: 707.536.0410 www.amr.net

AMERICAN MEDICAL RESPONSE

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The data is just the unit's response time. Sonoma used ME07 on almost all of their calls to stop the clock. (There was 1 where the ALS response was provided by Sonoma Fire's engine, and 1 or 2 that had no ALS engine responding) AMR almost never used ME07 to stop the clock. The exceptions were 1 where we were responding from a significant distance, and the call was delayed, and three to five instances where ME07 was attached due to the call being a delta level MVC or a structure fire.

Fwd: Kenwood Ambulance calls data review



Morning Dean,

I finished the audit of the Kenwood data from Jan 2018 through Oct 2019. The comparative data is below. AMR was on time to 191 calls, Sonoma was on time to 30 calls. It is clear that Kenwood is getting excellent coverage currently, and with us having P15 so close to their district they will continue to reap the benefits of Oakmont's Urban clock for their Semi-Rural area, if they stay remain in the EOA.

AVG Resp Time	
AMR	0:06:41
SON	0:12:52

Responses	
AMR	192
SON	31

Max Resp Time	
AMR	0:27:23
SON	0:22:08

Min Resp Time	
AMR	0:00:43
SON	0:04:26

From: McNulty, KT <KT.McNulty@gmr.net>
Subject: RE: EXT: Kenwood call data
Date: Sep 23, 2022 at 10:39:56 AM
To: Bob Uboldi <rjuboldi@gmail.com>

Hi Bob,

Below is the updated information on Kenwood responses from 2020 and 2021.
SLS handled 200 responses to Kenwood and was on time to 188 (94%) of them, Sonoma Valley Fire handled 42 responses and was on time to 34 (80.95%) of them.

AVG Resp Time	
AMR	0:08:24
SON	0:14:33

Min Resp Time	
AMR	0:00:30
SON	0:04:55

Max Resp Time	
AMR	0:27:22
SON	0:37:32

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Regional Director

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w: 707.536.0410 | C: 707.230.3951
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From: Bob Uboldi <rjuboldi@gmail.com>
Sent: Thursday, September 8, 2022 3:16 PM
To: McNulty, KT <KT.McNulty@gmr.net>
Subject: EXT: Kenwood call data

ATTENTION: This email originated from outside of GMR and may or may not be legitimate. Although we do our best to screen phishing and malicious emails, please use extra caution before opening any attachments or clicking on any links unless you are absolutely sure the source can be trusted. If in doubt about the legitimacy of this email, please forward it to

Kenwood Fire Protection District
Board Ad Hoc Consolidation Exploration Committee Report
By Daymon Doss and Jack Atkin
October 11, 2022

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Purpose

The purpose of the committee was to fully explore the consolidation of the Kenwood Fire Protection District with another fire district and determine whether or not a consolidation was in the best interests of the Kenwood community. By necessity, our exploration required us to consider the long-term ability of an independent Kenwood District to provide an adequate level of fire and emergency services to the community.

Methodology

We began the effort by creating a list of questions about changes to revenues, expenses and operations of the district that might be expected from consolidation

The second step was to conduct interviews and review documents that provided answers to our questions. We interviewed Chief Bellach, Chief Akre, Bill Adams (District counsel), Mark Bramfitt (Executive Officer of LAFCO). In addition, we met with Matt Atkinson, Mark Emery and Bill Norton, all of whom are currently directors of the Sonoma Valley Fire District (SVFD). Atkinson and Emery were formerly directors of the Glen Ellen Fire District (GEFD). The Glen Ellen district was consolidated into the SVFD in 2020.

We also reviewed a number of documents, including LAFCO applications for other districts' consolidations and the consolidation/reorganization agreement between SVFD, GEFD, Valley of the Moon Fire District (VOMFD) and Mayacamas Fire Company (MFC) among other documents.

Copies of the questions and a list of documents reviewed are contained in the appendix to this report.

Summary Findings & Conclusion

We concluded that if gap funding from the county is available to a consolidated district which would provide the financial resources to raise the service level in Kenwood from 2.0 to 3.0 staffing, including a paramedic on every shift, consolidation is in the best interest of the Kenwood community.

Good decisions require recognition of the alternatives. In this case the alternative would be to remain as an independent fire district. At the time of this report the district is struggling to maintain staffing at a 2.0 level due to a wage structure that is below that of surrounding districts. The chief estimates it would cost about \$330,000 per year to raise wages to a competitive level. To do so would require reducing or eliminating contributions to the capital account for equipment replacement, drawing down operating cash reserves or finding some new, as yet untapped, source of revenue. Such a strategy could be pursued in the short to medium term, possibly as long as five years.

We saw no path to achieve a sustainable higher service level that would include 3.0 staffing or full paramedic capability as an independent district.

It must be emphasized that at this point there have not been any negotiations with the county regarding gap funding. There are reports that the county has declined a request to provide gap funding for

another district to facilitate its consolidation, so the availability of gap funding is a distinct uncertainty. Absent gap funding from the county there is simply no incentive for any other district to add Kenwood's operation into a larger, consolidated district.

Even if Kenwood were to decide to pursue consolidation, the uncertainty of gap funding to make consolidation work makes it imperative the board and the chief continue to manage the district as an independent district to provide the best possible service to the Kenwood community until the funding necessary for consolidation is secured.

District Background & History

The Kenwood District was formed in 1945, and for many years operated largely as a volunteer fire district, with limited paid staff. As the demographics of Kenwood began to change the need arose to rely more on paid staff to provide an adequate response to emergencies. The district hired its first fulltime paid fire fighter in 1995. A parttime fire fighter was added in 2006 and around 2012-2016 11 additional parttime, paid staff were added as the trend away from staffing with volunteers continued. At the beginning of the current fiscal year the district had five fulltime staff, four parttime staff and 20 volunteers.

The district provides what is commonly known as 2.0 staffing, which means every engine call has 2 qualified staff on board to answer calls. It should be noted that staffing at 3.0 level has become a common standard with many fire districts in the area. At the time of this report wage levels for paid staff at Kenwood lag behind wage levels at nearby districts, maybe by as much as 25%. There is no evidence of the trend toward a greater need for paid staff reversing.

Right about the time this report was being finalized the district faced a staffing challenge when three fulltime, paid staff were lost, and replacements were hard to find. The immediate challenge was resolved by entering into a temporary agreement with Sonoma Valley Fire District to provide staffing to maintain service in Kenwood.

Prior to the temporary staffing agreement, there were no paramedics among any Kenwood staff. Under the temporary agreement SVFD has committed to provide one paramedic on each shift. Firefighters who are not paramedics answering emergency medical calls may only provide basic first aid but may not provide any medical assistance for which a paramedic's designation is required.

Summary of District Finances

Due to the declining availability of volunteers and the need for more paid firefighters and higher compensation for them, the Kenwood operating budget has come under pressure. Some relief has come in the past year from several places. Voters in the district approved Measure E, which resulted in an increase in parcel tax revenues for the district. The resulting increase brings the parcel tax rate in Kenwood to a level similar to that in adjacent areas.

In addition, the County entered into an agreement with Kenwood (and other districts) in 2021 to provide some additional revenue. The county agreed to provide an initial amount of \$180,000 a year in

“revenue sharing” payments and \$120,000 a year for an initial period of two years in “stabilization” payments. Under the terms of the agreement, the revenue sharing amount is to continue in perpetuity and contains an escalation clause. The stabilization payments will continue for 10 years, at best, but may be discontinued after only two years.

One measure of financial strength is the substantial cash balance in the operating account, which was approximately \$1.6 million at FYE 6/30/22. In addition, the district maintains a reserve for replacement of facilities and equipment. The balance in that account was about \$2.5 million at the same time. A reserve study performed by the board in 2021 determined the replacement reserve was essentially 100% funded and going forward it would require a contribution of around \$220k annually to remain fully funded. The amount of the required annual contribution may change from year to year based on new equipment acquisitions, earnings on the invested balance in the reserve fund, inflation and useful lives of equipment, among other determinants.

There has been discussion in recent years of a new, county-wide sales tax which would provide some additional revenue to fire districts. Such a measure was on the ballot in 2020 and failed to pass. Whether a sales tax increase to fund fire services will ever be instituted is speculative, at best, and even if it passed, the portion allocated to Kenwood is unknowable.

Analyses of Impacts on Revenues and Expenses

The purpose of this financial analysis was to determine if consolidation with another district would lead to either an increase in revenues available to the consolidated district greater than from simply combining the current level of revenues of the separate districts, or if there would be efficiencies in operations which would reduce the costs to a combined district.

Analysis of Impacts on Revenues

With one significant exception, “gap funding” from the county, we were not able to identify any synergism in revenues that would result from consolidation. Upon consolidation the revenue from normal sources would simply combine the amounts currently available to the individual districts.

In cases in which other independent fire districts have recently consolidated, the county has provided ongoing funding in an amount for the consolidated district to bring the standard for service throughout the consolidated territory up to a consistent level. This is commonly referred to as “gap funding.” While there is no active proposal from the county for gap funding that would benefit the Kenwood community in the event of a consolidation, we worked under the assumption that were Kenwood to consolidate and if the county were to agree to provide gap funding for a consolidated district, the resulting impact on Kenwood would be threefold:

- Wage levels for firefighters in Kenwood would be increased to a competitive level
- Staffing would improve from the current level of 2.0 to a 3.0 staffing
- Staffing on each shift would include at least one certified paramedic

One preliminary estimate of the funding gap to bring the level of service in Kenwood up to a level typical in surrounding districts was \$1.23 million a year. This estimate was prepared by Chief Akre of SVFD. If the revenue sharing and stabilization payments currently coming from the county were discontinued upon any consolidation, the gap could increase by the amount of the discontinued payments.

We did not ask if the county might provide a similar amount to Kenwood if it were to remain independent, but we gauge the likelihood of that to be remote since the objective of the county is to encourage independent districts to consolidate into larger districts.

Analysis of Impact on Expenses

Unlike on the revenue side, we did find that consolidation would likely result in some efficiencies that would reduce overall costs to a consolidated district as compared to two independent districts.

The most obvious savings would be in the reduction in the number of chiefs from two to one. Additionally, there would be some savings in costs associated with administration and governance by combining activities into one organization. We did not try to quantify the actual savings which might accrue to a consolidated district, largely because we did not see the magnitude of the savings to rise to a level that alone would clearly justify consolidation.

Analysis of Impact on Operations

No one we spoke to saw any possibility for changes to operations that would close the Kenwood firehouse, remove equipment resources from Kenwood, or reduce the capacity for firefighting and emergency response to the Kenwood community that would result from consolidation. Any concerns along those lines appeared to us to be unwarranted. Nevertheless, in the final section of this report we make several recommendations, one of which is to include in any consolidation agreement a provision assuring no reduction of staff, equipment, or facilities in Kenwood.

Community Considerations

Without a doubt there is an intangible element to any consideration of consolidating the Kenwood Fire District with a neighboring, larger entity. Consideration for the history of the role of the Kenwood Fire District in the fabric of the Kenwood community must be taken into account.

In the past it was the volunteers who almost exclusively staffed the department who conducted the pillow fights, crab feed and pancake breakfast fundraisers. The fire department has been one of the key pillars of the Kenwood community. Some in the community are concerned this rich legacy will be lost if the district consolidates. However, the fact is that today when an alarm is sounded there are occasions when no volunteers are available to answer the call. In the end, we concluded the ability to provide a more consistent higher level of service to the Kenwood community was best achieved by consolidating.

The Process of Consolidation

Should the Kenwood District decide to pursue consolidation, the process could take one to two years or more to complete. Aside from navigating the legal process, it would also require the county to commit to funding the revenue gap, and there is no assurance that the county would agree or have the funds necessary to make consolidation economical for a consolidated district.

Experience of Other Districts

As part of our investigation, we met with three directors of the SVFD, including two who had formerly been directors of the GEFD, before it was consolidated with SVFD. Our focus in the meeting was to learn about their experience in the recent consolidation and whether they learned any lessons that would help us in addressing this issue. We saw Glen Ellen as having similar characteristics as Kenwood, and therefore a good model for us to evaluate. Several points worth reporting emerged from this meeting.

- Prior to consolidation, Glen Ellen was experiencing similar staffing challenges to the one we currently face. Prior to consolidation they entered into a staffing agreement with SVFD, like the one Kenwood just entered with SVFD.
- Where the community was aware of a higher level of service, the improvement was seen as a welcome development.
- Active and open communication with all stakeholders, including paid and volunteer staff and community members was a key element to making the changes run smoothly and avoiding misunderstanding and dissatisfaction in the community.
- Consolidation has not prevented the continuation of community events like Easter egg hunts, pancake breakfasts and other similar events with long histories at some consolidated districts.
- Three of the seven directors of the new Sonoma Valley district are from the Glen Ellen community. At first this seemed to provide Glen Ellen disproportionately large influence in a district that serves a large part of the Sonoma Valley, including the town of Sonoma. Because Sonoma is served by a services agreement with the SVFD, but the town is not actually within the fire district, Sonoma residents do not vote in elections for directors of the district. There is currently no provision for fire district directors to be elected by geographic districts. The directors we met with volunteered they thought Kenwood deserved to have a couple of directors on the board were Kenwood eventually to consolidate.

Nothing in our meeting raised any concerns about consolidation as a possible path for Kenwood.

Consolidation Candidates

Practically speaking there are only two districts which could be considered viable candidates for consolidation, the Sonoma County Fire District (SCFD) and the Sonoma Valley Fire District (SVFD). Between those two possible candidates, there are several reasons the SVFD is the most suitable district.

- Despite the fact that Kenwood has substantial common boundaries with both districts when observing district boundaries on a map, topographical features make the fit with the adjacent SVFD more practical. Kenwood is separated from portions of the SCFD by the hills that separate Kenwood from Bennett Valley as well as the city of Santa Rosa which separates Kenwood from portions of the SCFD, like Windsor, to the north.

- Sonoma County fire districts have long been organized into regions. Kenwood, like the SVFD, is in Region 3. This commonality of region has made collaboration among the Region 3 districts more natural than similar collaboration with districts in other regions.
- Before LAFCO can consider any application that would result in Kenwood being consolidated with another district, Kenwood must be deemed to be in the same Sphere of Influence (SOI) as the other district. A formal Municipal Services Review (MSR) must be performed to determine the SOI of any agency as part of the consolidation process, under California law. At the time of the recent consolidation of SVFD with GEFD, VOMFD and MFC an MSR was performed, and Kenwood was deemed to be in the SOI as the consolidating districts. In order for Kenwood to even consider consolidation with SCFD a new MSR would need to be performed which would cause delay and for which Kenwood would have to bear the costs. Most importantly it's not clear whether such review would conclude with a finding that Kenwood was in the same SOI as SCFD.

Based on the above three reasons, we concluded that the better situated candidate for consolidation was the SVFD.

Recommendations

It is also our recommendation that should the board decide to pursue consolidation, that several key elements should be a part of any agreements between the county and/or the consolidation partner to insure adequate future fire and emergency services be provided to the Kenwood community.

They include:

- a. Provision that the Kenwood facility remain open and equipped equivalent to the current level or better.
- b. That elections for board directors be by geographic district and that Kenwood will always have at least one representative, and not less than representation proportionate to the Kenwood population as compared to the overall district population.
- c. The consolidated district commits to funding a reserve that is adequate to provide financial resources to maintain facilities and equipment as replacement are needed.

Appendix

List of documents reviewed

- Email from Supervisor Gorin 8/17/2019
- Email from Chief Bellach 12/1/2019
- Email from A. Moretti 12/4/2019
- Draft of A Concurrent Resolution of the Boards of Directors of the Glen Ellen Fire Protection District, the Kenwood Fire Protection District and the Valley of the Moon Fire Protection District; Constituting the Districts' Resolution of Application to the Local Agency Formation Commission of Sonoma County for the Reorganization of the Glen Ellen Fire Protection District. 2019
- Resolution of the Local Agency Formation Commission of the County of Sonoma, State of California, Making Findings and Determinations Related to Information Contained in the Municipal Service Review and Sphere of Influence Study for the Kenwood Fire Protection District, Glen Ellen Fire Protection District, Valley of the Moon Fire Protection District, Schell-Vista Fire Protection District, City of Sonoma (fire and emergency medical services only) and County Service Area 40-Fire Services (Mayacamas Volunteer Fire Department and Incident Response Area 31-75), Determining Exemption from the California Environmental Quality Act, Adopting the Determinations of the Municipal Service Review and Sphere of Influence Study, and Amending the Spheres of Influence of the Subject Agencies. 11/6/2019
- LAFCO Municipal Service Review: Kenwood Fire Protection District, 2019
- Application for Reorganization; Glen Ellen Fire Protection District Reorganization No. 2019-01 Consisting of the Valley of the Moon Fire Protection District; Detachment from County Service Area No. 40 (Fire Services) of the Mayacamas Volunteer Fire Department Service Area; and annexation of the Same Territory to the Glen Ellen Fire Protection District, 2019
- Cal. Gov. Code paragraph 56133
- Notice of Zone 3 master planning group meeting 8/15/2019
- Forestville Fire Protection District Annexation FAQ
- Municipal Service Review & Sphere of Influence Study for North County (Region 6) Fire & Emergency Services; NCFPD Comments, March 2021
- Annexation Fiscal Analysis Report on the Forestville Fire Protection District, July 2020
- Annexation Fiscal Analysis Report on the Rancho Adobe Fire protection District, May 2022
- Application for Reorganization, Bodega Bay FPD & Sonoma County FD, January 2022
- Fire and EMS Agency Sphere of Influence Amendment Criteria Draft, LAFCO, 9/16/2019
- Property Tax Allocation Agreement and Appropriations Limit between Glen Ellen FPD, and the County of Sonoma for the Reorganization of Fire Districts in the Southeastern portion of Sonoma County, 2/11/2020
- Municipal Service Review for Sonoma Valley Fire and Emergency Service Agencies, 2019
- Application for Reorganization, Windsor FPD Reorganization No. 2018-01 Consisting of the Bennett Valley FPD and Rincon Valley FPD; Detachment from County Service Area No. 40 (Fire

Services) of the Mountain Volunteer Department Service Area; and annexation of the Same Territory to the Windsor FPD, 12/12/2018

- Sonoma County Silver Plan fire staffing adopted by Board of Supervisors 8/14/2008
- City of Sebastopol, Short and Long Term Plan for the Future of the Sebastopol Fire Department
- Revenue Sharing Agreement between the Sonoma County Fire District and the County of Sonoma for the Reorganization of the Sonoma County Fire District, 10/19/2021

Consolidation Questions

For Chief Bellach

Revenue

1. Are there sources of additional revenue that would be available if the district consolidated with another district? If so, would it make any difference which district we consolidated with?
2. Are there any circumstances that by combining districts the combined revenue would increase more than adding the current revenues together?
3. Would the consolidation of any districts reduce the revenue by canceling County revenue sharing allotments?
4. Are there any opportunities for enhanced revenues from grants or other sources for a combined district, which are not available to individual districts?
5. How is the funding "gap" calculated? Who determines the method of calculation? Has the gap for Kenwood been calculated for Sonoma Valley District? For other districts? What assumptions are made in the calculations that have been made?
6. In the event of any funding from the County to address funding gaps, how secure is the county funding, and are there provisions for adjustments/increases in the county funding?
7. When gap funding is provided, are there any limitations or restrictions on how it is used?

Expenses

1. Are there possible savings from economies of scale, say from purchasing supplies to equipment? If so identify and estimate the amount.
2. Are there potential savings from reducing duplicate or overlapping facilities or equipment? If so, identify specific savings and estimate the amount of savings.
3. Are there potential savings from efficiencies in staffing? If so, what staff could be eliminated in a consolidation and what is the estimated savings?

Operations

1. Would consolidation result in redeployment of facilities and equipment? If so, how would those changes result in better service and/or more efficient utilization of resources? How would any such redeployment be perceived by the Kenwood community?
2. If consolidation is expected to result in an improvement in the service level, specifically how would that happen? Could these same service improvements be realized in ways other than through consolidation? Would higher level of service entail higher costs, or would they be achievable without higher costs?
3. How would consolidation change the staffing at the Kenwood fire house? Would the staffing changes vary with different consolidation candidates(districts)? Describe the structure of any higher level of staffing.

4. What impact on the volunteers would be expected from consolidation? What impact would there be on the consolidated district's ability to attract and retain volunteers from Kenwood, or to staff the Kenwood area operations?

Other topics

1. Can Kenwood continue to function in the longer term without consolidation?
2. What is the impact, if any, on the insurance rating on the residents in the Kenwood district of consolidation and any potential changes in operations that would result?
3. Which districts might be candidates to consolidate with Kenwood? What would be the benefits of consolidation that could attract a district to consolidate? Which district would provide the most benefits to the Kenwood community?
4. Do any of the candidates for consolidation have a dedicated reserve fund for replacement of equipment and facilities? If so, how well funded is it? If not, what is their strategy to maintain facilities and equipment.

Consolidation Questions

For Bill Adams, District Counsel

1. On what basis does the County conclude consolidation is warranted? Is there research and/or analysis that supports this conclusion?
2. Reportedly the county has provided funding to close a “gap” when other fire districts have consolidated. What does the “gap” measure? In the case of Kenwood has there been any determination of a “gap”? If so, how much is it? How would the County address funding the gap in the event of a consolidation?
3. Are there any efficiencies, costs savings, enhanced revenues or any other financial benefits to Kenwood of consolidating that you know of? If so, what are they?
4. When gap funding is provided, are there any limitations or restrictions on how it is used?
5. In 2020 there was a consolidation process that initially included the Kenwood district, that eventually led to consolidation of Sonoma Valley, VOM, Glen Ellen and Mayacamas. Kenwood was dropped from that process. Can you shed light on what led to Kenwood being dropped from the effort?
6. In your professional practice you represent many, if not all, fire districts that could be consolidation candidates. This presents a potential conflict of interest. How do you propose to address any conflict and assure us you can represent Kenwood’s best interests?

Consolidation Questions

For Mark Bramfitt, Executive Officer of LAFCO

Note: The timing of this meetings was after the district had begun steps leading to a temporary staffing agreement with SVFD.

1. Will we run afoul of the requirement that the staffing agreement being contemplated requires prior LAFCO approval?
2. What is the timeline for LAFCO action on any request we would make for approval of the staffing agreement.

For Mark Emery & Matt Atkinson, Directors of SVFD and former directors of Glen Ellen Fire Protection District, and Bill Norton, President of SVFD

1. Has the consolidation worked out for the benefit of your community?
2. What have you learned that you didn't expect?
3. What would you do differently?
4. What advice would you offer?

**KENWOOD FIRE PROTECTION DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
September 6, 2022**

MINUTES

MEETING: Meeting called to order at 16:00 hrs. Directors Cooper, Doss, Moretti, Atkin, Uboldi and Chief Bellach were present. Director Doss stated that the minutes showed him as being present at the last meeting. Chief Bellach stated he would make the changes to show Director Doss absent from last month's meeting. MSP Cooper/Atkin.

ROSTER: 12 Volunteers, 5 Part-Time and 5 Full-Time. Chief Bellach reported we have one new out of district volunteer for a total of 13.

CLAIMS: MSP to approve claims #22-23-3 for \$48,162.63 and payrolls 8/12/22 for \$29,570.38 and 8/26/22 for \$31,498.15. Director Cooper asked about the new fence and thought it was supposed to have a 2 foot section added to the top. Chief Bellach stated that per the quote the fence was not going to have a 2 foot section to the top, due to the neighbor not wanting that. Director Cooper also asked about the Owl conferencing camera charge on the claims and asked if it was on last month's claim report. Chief Bellach stated this was a credit. Amazon was not able to deliver the first one and returned it for a credit. The Owl was reordered and the credit is shown in this month's claim.

PUBLIC APPEARANCES: Jay Gamel, from the public, spoke in regards to the old Café Citti building and its current status being a fire hazard. Chief Bellach stated that this building is no more of a threat then if it was a framed new building under construction. The building has no fire load and is currently waiting to hear back from the County regarding the permit status. Director Doss asked what would be our authority on this project to have them move forward. As long as they are waiting and have applied for the permits from the County there is not much we can do. If they have already received the permits, we could put some pressure on them to advance and close up the building by fire season. Director Doss asked for a report next month regarding the building and what the current status of the permits are.

OLD BUSINESS: MSP Doss/Cooper to approve video conference option under AB 361.

Director Atkin spoke about the final budget and the \$100k transferred from last year from the CAP account to the OPS budget for Capital improvements. There was only about \$22k spent last year. The remainder of approximately \$70k was incorporated into the final budget for this year. The excess budgeted revenue not spent from last year was approximately \$64k+. This amount was also carried over into the final budget. There was some minor increases in the operating section from the preliminary budget. Chief Bellach stated that there was an increase in our Workers Comp, increase to the transfer to the Trust of \$270k and an increase of our insurance. Director Atkin stated that we did receive an additional deposit from the County Secured Property Tax Revenue of approximately \$65k. He was not clear on what sub-object line this appeared on. Chief Bellach stated that this revenue shows up in about 10 different sub-object lines in the revenue on the budget. \$40k of that was added to the preliminary budget in hopes

to receive an increase in revenue for this year. At that time our total received revenue was approximately \$304k+. The finance committee wanted to add about \$40k to the preliminary budget anticipating an increase or another deposit from the County. The final budget reflects that \$40k increase from the preliminary budget. Director Atkin stated that the finance committee recommended budgeting revenue in excess of what we actually received last year, anticipating turn over in real estate transactions and reassessments. He asked if we are budgeting taxes equal to what we received last year. Chief Bellach stated, yes we are. Director Atkin asked if we should increase that by another 5%. Chief Bellach stated, no, we did that on the preliminary budget. The final budget must reflect what our actual take was from the FY. Director Atkin stated that this was in conflict to what he understood was the purpose of our budgeting process.

Director Moretti stated that when we ran the preliminary budget, we made an assumption that we would have an increase in secured property tax. Director Atkin stated that the final budget reflects what we will receive in taxes, not what we have received. Chief Bellach stated that preliminary budgets reflect what we predict we will receive. Final budgets reflect the exact amount we received to budget for the current FY. Next year's preliminary budget would reflect a 5% increase. Director Atkin stated that this has been the practice of the past and is not what Director Moretti and himself anticipated to do this year. The concept that they wanted for this year is to take what we actually received last year and assume that property taxes in the current year would be somewhat higher than last year. Prop 13 calls for a minimum a 2% increase and will be higher than that if you have sales and re-assessments at higher values. The Board agreed to add 5% to the final budget revenue. Chief Bellach stated he would make the changes. Motion: Atkin with the increase to secured property taxes to \$990,000.00. 2nd: Doss, All Aye.

MSP Cooper/Moretti to approve Final CAP Budget FY2022-23

Chief Bellach spoke in regards to the staffing agreement for shared services from Sonoma Valley Fire District. Due to our current staffing issues, losing 2 Captains and 1 Engineer, Chief Bellach and Chief Akre have proposed a staffing agreement with Sonoma Valley Fire for a 9 month period due to the emergency staffing needs of the District. The agreement will allow us to maintain a Captain and an Engineer on each shift. Those individuals chosen to staff will be paramedics and we would be able to offer ALS service to our community. The total cost for the 4 personnel to cover the shifts will be \$37,855.00 a month. Chief Bellach ran the numbers and this cost annually is \$454,260.00 a year. Last year we spent on just the 3 personnel leaving with overtime approximately \$424,500.00. Annually this is just over \$24,000.00 a year difference in cost. The contract reflects the base pay for these positions and any overtime would be paid for by the District. There is no administrative costs, medical or retirement to the District.

Chief Akre spoke and thanked the Board and community for having him here and being able to help support the District. Kenwood Fire has always been a huge partner with Sonoma Valley for many years. This is nothing short of an emergency. This plan provides a temporary way for the District to continue to provide service to the community. This agreement allows the District to figure out your next steps.

Director Doss asked for some more information in regards to the staff he would be providing to us. Chief Akre stated they would provide 2 Captain Paramedics and 2 Engineers Paramedics. These would be across the 3 shifts, one Captain will be Ben Gulson. This will help with the continuity. The other positions will be handpicked and will be staff that can engage with volunteers. Chief Bellach stated that this will have to go before LAFCO for approval in the November meeting. Chief Akre and Bellach met with LAFCO and we will be able to start this agreement before the November meeting. The Sonoma Valley Fire District's Board approved the agreement last Tuesday at a special meeting.

Director Cooper asked regarding the union and any issues. Chief Akre stated that their labor union and command staff are all in support. Director Cooper also asked about the ambulance service and this contract. Chief Akre stated that years ago, Norrbom Ambulance serviced the entire Sonoma Valley. As part of the new ambulance bid for the County, AMR was able to station an ambulance at Pythian Rd in EOA1. Over time, this has changed and AMR is not being able to keep up with the response times and there is no more ambulance at Pythian Rd. The new post is at Hwy. 12 and Oakmont Dr. This is not a 24 hour ambulance and only a 12 hour rig. We are seeing the ambulance not being close and available as often.

Director Uboldi stated that Kenwood needs to start hiring and training personnel to get us out of this position we are in. We made need to pull some money from reserves to do this. Director Atkin stated that he feels very fortunate that we have a temporary solution and it's very favorable financially for our District and supports this. He also agrees that we have to get out of this position and be able to staff our department long term. He felt that the board should create a committee that can create a method for us to do this. Director Cooper agreed and felt that Chief Akre's offer is a good one. He asked if Chief Bellach can come back in 30-60 days with a plan for the future. Director Moretti stated that we also need to fix the payroll, as this would be a major portion of the solution. Chief Bellach stated that part-time employees will continue to work as part-timers and be limited to the number of hours they could work per month. Motion: Atkin, 2nd: Cooper, All Aye. Cooper asked for a report from the Chief with-in 30 days to help resolve our staffing issues.

Chief Bellach reported on possibly changing our ambulance response from EOA-1 (AMR), to Sonoma Valley. This was brought up due to the new Draft RFP going to the County for approval on October 4th, 2022. An agency can only change their ambulance response area while a RFP is up for approval. The contract expires with AMR in 2023. With the possible tiered response and not having a 24 hour ambulance at Pythian Rd. anymore, the idea came up to look into changing our response area.

Chief Akre spoke and stated that we could have the tiered response and this is a lower and lesser level of service. A lot of calls will be a BLS response. This also effects Rancho Adobe, Sebastopol and Gold Ridge fire districts. The governing body of a district can request who they what as their ambulance provider. Sonoma Valley Fire is one of the only agencies that will down staff an engine company to up staff an additional ambulance. Currently, they are coming into Kenwood for closest ALS when AMR is extended. Director Uboldi stated that there was a time when Kenwood opted out of the Sonoma Valley Ambulance Service because of issues. The boundary line was Randolph Ave. We did some response studies that favored AMR at the time. He would like to look at them again and maybe consider this. Chief Akre stated that the

timeline to do this is very short, before the October 4th BOD meeting. There would not be the opportunity to make changes mid-stream of this 10 year contract. Director Doss asked how we can move ahead and meet this October 4th deadline. Chief Akre stated that Chief Bellach can reach out to Ken Tasseff with Sonoma County Health to get a more detailed timeline and more information on what is needed to be done for this process. Motion: Doss, to reach out to the County EMS and to inform them of our consideration and get further details on the time line to move out of EOA-1. 2nd: Atkin, All AYE.

The quote to prep for the LED sign is \$5,500.00. Motion: Cooper, 2nd: Moretti. Director Atkin asked what we budgeted for the sign. The funds were to come out of the transfer for capital improvements from last year. We need to be sure that the County will be totally responsible for the cost of the sign, minus any prep work to install it.

CHIEF'S REPORT: Chief Bellach reported that we are looking at another 6 days before 3197 is able to be picked up from Burton's. Tomorrow night we will have a staff meeting with everyone to discuss the contract agreement with Sonoma.

Director Atkin spoke in regards to the consolidation committee and had originally suggested a target date in January to report out on consolidation. They are working on a date in October to present their findings.

Chief Bellach spoke about the backing accident with 3182 last week. There was a lot of damage to the rear of the engine, we have it back in service and were able to fix the bumper and rear compartment door. Next week we will replace a few lights that were damaged. Director Uboldi asked what is our policy about the backing blocks for the apparatus. Chief Bellach stated that the blocks are not attached to the floor, so after this incident they will be secured to the floor to keep them in place.

GOOD of the ORDER: Director Atkin asked the HR committee what is the status of the Chief's evaluation. Director Doss stated they have been putting together the documents and will have it ready for the Board next month to review. Director Cooper asked what the status of the Grant writing is. Chief Bellach stated he is in the process of putting together a Grant Committee and then meet with the group to determine what grants the District will apply for.

Respectfully submitted,

Attest:

Kenwood Fire Protection District Claims Detail October 11, 2022

<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>S. O. #</u>	<u>Check #</u>	<u>Open Balance</u>
09/29/2022	Inv. 57282	Adobe Assoc., Inc.	Project #21078.00	8620		131.25
10/03/2022	S58310	Burton's Fire, Inc.	3182 Repair	6140		142.72
09/28/2022	Inv. 15687871	Friedman's Home Improvement	Supplies	6180		9.22
09/28/2022	10/10 Statement	New York Life	988527634	5925		54.00
09/28/2022	Inv. S22.0473	The First Signs of Fire	Reflective Equip Markers	6461		245.00
09/28/2022	Inv. 9166843	TIAA, FSB	COPIER LEASE 20302720	6400		193.29
09/30/2022	Recology	Cardmember Service	September Service	6080		62.23
09/04/2022	Safeway	Cardmember Service	Up-Staff Dinner	7300		129.79
09/01/2022	Amazon	Cardmember Service	Station Supplies	6080		187.51
09/01/2022	Amazon	Cardmember Service	Station Supplies	6080		60.74
09/06/2022	Safeway	Cardmember Service	Up-Staff Dinner	7300		64.12
09/06/2022	Amazon	Cardmember Service	Long Reach Tools	6880		89.77
09/06/2022	Amazon	Cardmember Service	Leveling Kit & Alignment Tool	6880		71.52
08/22/2022	PGE	Cardmember Service	July/Aug Service	7320		1,500.00
07/27/2022	Comcast	Cardmember Service	Internet	6040		113.55
08/25/2022	O'Reilly	Cardmember Service	Def Fluid	7201		68.79
08/28/2022	GoDaddy	Cardmember Service	Web Hosting	6457		19.99
08/27/2022	Amazon	Cardmember Service	Office Supplies	6400		81.51
09/02/2022	Kenwood Water	Cardmember Service	August Service	7320		153.97
09/09/2022	Safeway	Cardmember Service	Training Lunch	7300		142.71
09/12/2022	Safeway Fuel	Cardmember Service	Fuel	7201		136.22
08/20/2022	ATT	Cardmember Service	Cell Phones	6040		154.60
09/15/2022	Frontier	Cardmember Service	Telephone	6040		297.26
09/15/2022	Frontier	Cardmember Service	Fax Line	6040		63.63
09/19/2022	PGE	Cardmember Service	Aug/Sept Service	7320		1,500.00
09/19/2022	Verizon	Cardmember Service	Long Distance	6040		2.15
08/23/2022	Inv. 60824	CASCO/MAS Service	10829 - Install New Ice Machine	6880		395.99
09/24/2022	Inv. 15668718	Friedman's Home Improvement	Station Supplies	6180		42.30
09/06/2022	USPS	Infante, Susan	Postage/Burris	6400		9.89
09/27/2022	Ace Hardware	Ghisla, Tony	Key Single Side	6880		5.00

Kenwood Fire Protection District
Claims Detail
October 11, 2022

09/20/2022	Inv. 46536	Johnston/Thomas	Update/Finalize Shared Services KFD/SVFD	6500		409.50
08/31/2022	Inv. 225233	Liebert Cassidy Whitmore	KE005-00001	6500		693.00
09/09/2022	Co Officer 2A	Martin, Dean	Yuba Community College	7300		425.00
09/16/2022	Inv. 3230552	Nick Barbieri Trucking, LLC	No Bay Petrol	7201		1,105.60
09/09/2022	Co Officer 2A	Pappas, Trevor	Yuba Community College Class	7300		551.25
09/08/2022	Inv. 43634	Marshall's Machine Shop	3182,3141,3160 Oil Changes	7201	2574	528.00
9/8/2022	9/10 Invoice	New York Life	Not included with 9/6/22 claims	2500	2575	27.00
9/27/2022	Inv. 1742092	Municipal Emer. Services	SCBA Flow Tests	6140	2576	995.06
9/27/2022	Inv. 1649063	Municipal Emer. Services	SCBA Flow Tests	6140	2576	546.38
8/29/2022	Classic	Calpers Retirement	08/08/22-08/21/22	5923	ACH	2,308.84
9/16/2022	Classic	Calpers Retirement	08/22/22-09/04/22	5923	ACH	2,308.84
9/16/2022	Pepra	Calpers Retirement	08/22/22-09/04/22	5923	ACH	2,739.28
9/16/2022	Classic	Calpers Retirement	09/05/22-09/18/22	5923	ACH	2,601.78
9/16/2022	Pepra	Calpers Retirement	09/05/22-09/18/22	5923	ACH	3,138.53
10/20/2022	Vision/Dental	Choice Builder	November Prem.	5930	ACH	405.47
10/4/2022	Health	Calpers Health	October Prem.	5930	ACH	9,172.87

10/11/2022 Claims Total

34,085.12

Signature: _____
 Signature: _____
 Signature: _____
 Signature: _____
 Signature: _____

Title: Director
 Title: Director
 Title: Director
 Title: Director
 Title: Director

Kenwood Fire Protection District
Reconciliation Detail
1031 - Exchange Operating, Period Ending 09/30/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						1,573,066.00
Cleared Transactions						
Checks and Payments - 26 items						
Bill Pmt -Check	08/09/2022	2547	CA State Firefighter...	X	-2,295.00	-2,295.00
Check	08/29/2022	2559	Meyer, Matthew	X	-7,491.68	-9,786.68
Check	09/02/2022	ach	CALPERS Health	X	-9,066.07	-18,852.75
Bill Pmt -Check	09/06/2022	2567	KENWOOD FENC...	X	-7,451.50	-26,304.25
Bill Pmt -Check	09/06/2022	2560	Cardmember Service	X	-5,284.67	-31,588.92
Bill Pmt -Check	09/06/2022	2573	Santa Rosa Auto P...	X	-3,059.48	-34,648.40
Bill Pmt -Check	09/06/2022	2572	REDCOM	X	-2,162.21	-36,810.61
Bill Pmt -Check	09/06/2022	2571	North Bay Petroleum	X	-1,313.70	-38,124.31
Bill Pmt -Check	09/06/2022	2568	L. N. Curtis & Sons	X	-804.71	-38,929.02
Bill Pmt -Check	09/06/2022	2565	IBS of North Bay	X	-532.84	-39,461.86
Bill Pmt -Check	09/06/2022	2563	Friedman's Home I...	X	-379.47	-39,841.33
Bill Pmt -Check	09/06/2022	2562	Adobe Assoc., Inc.	X	-362.50	-40,203.83
Bill Pmt -Check	09/06/2022	2566	Johnston/Thomas	X	-283.50	-40,487.33
Bill Pmt -Check	09/06/2022	2564	Golden Gate North	X	-180.47	-40,667.80
Bill Pmt -Check	09/06/2022	2561	TIAA, FSB	X	-171.40	-40,839.20
Bill Pmt -Check	09/06/2022	2569	Life-Assist, Inc.	X	-107.32	-40,946.52
Bill Pmt -Check	09/06/2022	2570	New York Life	X	-54.00	-41,000.52
Transfer	09/07/2022			X	-27,058.19	-68,058.71
Check	09/08/2022	2574	Marshall's Machine ...	X	-528.00	-68,586.71
Check	09/08/2022	2575	New York Life	X	-27.00	-68,613.71
Check	09/16/2022	ach	CALPERS Retirem...	X	-2,739.28	-71,352.99
Check	09/16/2022	ach	CALPERS Retirem...	X	-2,308.84	-73,661.83
Transfer	09/20/2022			X	-35,163.49	-108,825.32
Check	09/22/2022	ach	CALPERS Retirem...	X	-3,138.53	-111,963.85
Check	09/22/2022	ach	CALPERS Retirem...	X	-2,601.78	-114,565.63
Check	09/22/2022	ach	Choice Builder	X	-735.12	-115,300.75
Total Checks and Payments					-115,300.75	-115,300.75
Deposits and Credits - 2 items						
Deposit	09/26/2022			X	129.00	129.00
Deposit	09/27/2022			X	17,858.04	17,987.04
Total Deposits and Credits					17,987.04	17,987.04
Total Cleared Transactions					-97,313.71	-97,313.71
Cleared Balance					-97,313.71	1,475,752.29
Uncleared Transactions						
Checks and Payments - 1 item						
Check	09/27/2022	2576	MES-California		-1,541.44	-1,541.44
Total Checks and Payments					-1,541.44	-1,541.44
Total Uncleared Transactions					-1,541.44	-1,541.44
Register Balance as of 09/30/2022					-98,855.15	1,474,210.85
New Transactions						
Checks and Payments - 2 items						
Check	10/03/2022	2577	Meyer, Matthew		-2,266.78	-2,266.78
Check	10/04/2022	ach	CALPERS Health		-9,172.87	-11,439.65
Total Checks and Payments					-11,439.65	-11,439.65
Deposits and Credits - 1 item						
Deposit	10/04/2022				2,266.78	2,266.78
Total Deposits and Credits					2,266.78	2,266.78
Total New Transactions					-9,172.87	-9,172.87
Ending Balance					-108,028.02	1,465,037.98



P.O. Box 3788 | Santa Rosa CA 95402-3788
Return Service Requested

Last statement: August 31, 2022
 This statement: September 30, 2022
 Total days in statement period: 30

KENWOOD FIRE PROTECTION DISTRICT
 PO BOX 249
 KENWOOD CA 95452

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Direct inquiries to:
 707 524-3000

Exchange Bank
 P O Box 403
 Santa Rosa CA 95402

EFFECTIVE SEPTEMBER 7, 2022 WE HAVE UPDATED OUR CALIFORNIA PRIVACY POLICY. FOR MORE INFORMATION, VISIT EXCHANGE BANK.COM/PRIVACY-SECURITY AND SELECT CCPA PRIVACY POLICY. IF YOU HAVE ANY QUESTIONS REGARDING THIS CHANGE PLEASE CONTACT US AT 707.524.3000 OR 800.995.4066.

Public Funds Checking

Account number	XXXXXX2720	Beginning balance	\$1,573,066.00
Avg collected balance	\$1,508,386	Total additions	17,987.04
		Total subtractions	115,300.75
		Ending balance	\$1,475,752.29

CHECKS

<u>Number</u>	<u>Date</u>	<u>Amount</u>	<u>Number</u>	<u>Date</u>	<u>Amount</u>
2547	09-14	2,295.00	2568	09-13	804.71
2559 *	09-06	7,491.68	2569	09-12	107.32
2560	09-12	5,284.67	2570	09-19	54.00
2561	09-13	171.40	2571	09-12	1,313.70
2562	09-12	362.50	2572	09-14	2,162.21
2563	09-08	379.47	2573	09-19	3,059.48
2564	09-12	180.47	2574	09-14	528.00
2565	09-26	532.84	2575	09-19	27.00
2566	09-14	283.50			
2567	09-12	7,451.50			

* Skip in check sequence



P.O. Box 3788 | Santa Rosa CA 95402-3788
Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT
September 30, 2022

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DEBITS

<u>Date</u>	<u>Description</u>	<u>Subtractions</u>
09-06	' ACH Withdrawal CALPERS 1800 100000016905287 Kenwood Fire Protectio	9,066.07
09-07	' Internet/Phone Txfr REF 2501943L FUNDS TRANSFER TO DEP XXXXXX2200 FROM ONLINE FUNDS TRANSFER VIA	27,058.19
09-20	' ACH Withdrawal CALPERS 3100 100000016902421 Kenwood Fire Protectio	2,308.84
09-20	' ACH Withdrawal CALPERS 3100 100000016902463 Kenwood Fire Protectio	2,739.28
09-20	' Internet/Phone Txfr REF 2631740L FUNDS TRANSFER TO DEP XXXXXX2200 FROM ONLINE PAYROLL TRANSFER 0	35,163.49
09-21	' ACH Withdrawal CHOICE BUILDER ONLIN PMNT 220921 Kenwood Fire Protectio	735.12
09-23	' ACH Withdrawal CALPERS 3100 100000016902443 Kenwood Fire Protectio	2,601.78
09-23	' ACH Withdrawal CALPERS 3100 100000016902485 Kenwood Fire Protectio	3,138.53

CREDITS

<u>Date</u>	<u>Description</u>	<u>Additions</u>
09-23	Deposit	129.00
09-27	Deposit	17,858.04

DAILY BALANCES

<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
08-31	1,573,066.00	09-13	1,513,394.32	09-23	1,458,427.09
09-06	1,556,508.25	09-14	1,508,125.61	09-26	1,457,894.25
09-07	1,529,450.06	09-19	1,504,985.13	09-27	1,475,752.29
09-08	1,529,070.59	09-20	1,464,773.52		
09-12	1,514,370.43	09-21	1,464,038.40		

Thank you for banking with Exchange Bank

Kenwood Fire Protection District
Reconciliation Detail
1032 · Exchange Bank Payroll, Period Ending 09/30/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						2,892.32
Cleared Transactions						
Checks and Payments - 7 items						
Check	07/29/2022	50292	Miller, Zack	X	-60.00	-60.00
Check	09/09/2022	ACH	DIRECT DEPOSIT ...	X	-20,881.26	-20,941.26
Check	09/09/2022	ACH	PAYROLL TAX PA...	X	-6,080.93	-27,022.19
Check	09/09/2022	ACH	IBS PR Fee	X	-96.00	-27,118.19
Check	09/23/2022	ach	DIRECT DEPOSIT ...	X	-25,574.36	-52,692.55
Check	09/23/2022	ach	PAYROLL TAX PA...	X	-9,069.45	-61,762.00
Check	09/23/2022		IBS PR Fee	X	-93.25	-61,855.25
Total Checks and Payments					-61,855.25	-61,855.25
Deposits and Credits - 2 items						
Transfer	09/07/2022			X	27,058.19	27,058.19
Transfer	09/20/2022			X	35,163.49	62,221.68
Total Deposits and Credits					62,221.68	62,221.68
Total Cleared Transactions					366.43	366.43
Cleared Balance					366.43	3,258.75
Uncleared Transactions						
Checks and Payments - 6 items						
Check	07/16/2021	50222	Sears, Chase		-101.41	-101.41
Check	03/11/2022	50276	Lopez, Daniel		-50.70	-152.11
Check	04/22/2022	50283	Lopez, Daniel		-20.00	-172.11
Check	07/29/2022	50290	Cooper, John		-74.22	-246.33
Check	07/29/2022	50294	PLATT, JOSEPH		-36.00	-282.33
Check	09/23/2022	50296	Paolini, Travis		-426.43	-708.76
Total Checks and Payments					-708.76	-708.76
Total Uncleared Transactions					-708.76	-708.76
Register Balance as of 09/30/2022					-342.33	2,549.99
Ending Balance					-342.33	2,549.99



P.O. Box 3788 | Santa Rosa CA 95402-3788
 Return Service Requested

Last statement: August 31, 2022
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KENWOOD FIRE PROTECTION DISTRICT
 PO BOX 249
 KENWOOD CA 95452

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 Santa Rosa CA 95402

EFFECTIVE SEPTEMBER 7, 2022 WE HAVE UPDATED OUR CALIFORNIA PRIVACY POLICY. FOR MORE INFORMATION, VISIT EXCHANGE BANK.COM/PRIVACY-SECURITY AND SELECT CCPA PRIVACY POLICY. IF YOU HAVE ANY QUESTIONS REGARDING THIS CHANGE PLEASE CONTACT US AT 707.524.3000 OR 800.995.4066.

Public Funds Checking

Account number	XXXXXX2200	Beginning balance	\$2,892.32
Avg collected balance	\$6,232	Total additions	62,221.68
		Total subtractions	61,855.25
		Ending balance	\$3,258.75

CHECKS

Number	Date	Amount	Number	Date	Amount
50292	09-14	60.00			

DEBITS

Date	Description	Subtractions
09-08	' ACH Withdrawal KENWOOD FIRE PRO TAXCOLLECT 220908 I.KFP CHECKING KENWOOD FIRE PROTECTIO	6,080.93
09-08	' ACH Withdrawal KENWOOD FIRE PRO FEE 220908 I.KFP CHECKING KENWOOD FIRE PROTECTIO	96.00
09-08	' ACH Withdrawal KENWOOD FIRE PRO DDCOLLECT 220908 I.KFP CHECKING KENWOOD FIRE PROTECTIO	20,881.26



P.O. Box 3788 | Santa Rosa CA 95402-3788
Return Service Requested

KENWOOD FIRE PROTECTION DISTRICT
September 30, 2022

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<u>Date</u>	<u>Description</u>	<u>Subtractions</u>
09-22	' ACH Withdrawal KENWOOD FIRE PRO FEE 220922 I.KFP CHECKING KENWOOD FIRE PROTECTIO	93.25
09-22	' ACH Withdrawal KENWOOD FIRE PRO TAXCOLLECT 220922 I.KFP CHECKING KENWOOD FIRE PROTECTIO	9,069.45
09-22	' ACH Withdrawal KENWOOD FIRE PRO DDCOLLECT 220922 I.KFP CHECKING KENWOOD FIRE PROTECTIO	25,574.36

CREDITS

<u>Date</u>	<u>Description</u>	<u>Additions</u>
09-07	' Internet/Phone Txfr REF 2501943L FUNDS TRANSFER FRMDEP XXXXXX2720 FROM ONLINE FUNDS TRANSFER VIA	27,058.19
09-20	' Internet/Phone Txfr REF 2631740L FUNDS TRANSFER FRMDEP XXXXXX2720 FROM ONLINE PAYROLL TRANSFER 0	35,163.49

DAILY BALANCES

<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
08-31	2,892.32	09-08	2,892.32	09-20	37,995.81
09-07	29,950.51	09-14	2,832.32	09-22	3,258.75

Thank you for banking with Exchange Bank

Pay Statement History
 Gross to Net, Last Name

Last, First Name	Default Department	Type	Pay Date	#	Total Hours	Gross	Reimburse	Federal Income Tax Amount	OASDI Amount	Medicare Amount	California SDI Amount	California Deduction (EE)	California Deduction (ER)	Net Payment	OASDI Amount (ER)	Medicare Amount (ER)	Federal Unemploy Tax Amount (ER)	ER SUTA Amount	California Employ Tax Amount (ER)
Bellach, Darren	CHIEF	Regular	09/09/2022	-11540	-	\$4,389.52	-	\$482.16	-	\$63.65	\$178.25	\$27.00	-	\$3,638.46	-	\$63.65	-	-	-
Bernandez, Gustavo	EXTRA HELP	Regular	09/09/2022	-11541	50.00	\$962.00	-	\$97.77	\$59.64	\$13.95	\$13.15	-	-	\$777.49	\$59.64	\$13.95	-	-	-
Gutson, Benjamin	CAPTAIN	Regular	09/09/2022	-11542	-	\$171.46	-	-	\$10.64	\$2.49	-	-	-	\$158.33	\$10.64	\$2.49	-	-	-
Hardy, Lisa	EXTRA HELP	Regular	09/09/2022	-11543	24.00	\$461.76	-	\$25.00	\$28.63	\$6.70	-	-	-	\$401.43	\$28.63	\$6.70	-	-	-
Infante, Susan	ADMIN	Regular	09/09/2022	-11544	22.00	\$745.36	-	\$61.46	\$46.22	\$10.81	\$8.39	-	-	\$618.48	\$46.22	\$10.81	-	-	-
Martin, Dean	ENGINEER	Regular	09/09/2022	-11545	168.00	\$4,683.36	-	\$755.81	\$290.36	\$67.91	\$294.62	\$378.96	-	\$2,895.70	\$290.36	\$67.91	-	-	-
Meyer, Matthew	CAPTAIN	Regular	09/09/2022	-11546	120.00	\$3,777.60	-	\$138.03	-	\$27.39	\$32.40	\$339.98	-	\$3,239.80	-	\$27.39	-	-	-
Molesworth III, Robert	ENGINEER	Regular	09/09/2022	-11547	121.00	\$3,417.60	-	\$256.27	-	\$49.56	\$64.83	\$319.49	-	\$2,727.45	-	\$49.56	-	-	-
Pappas, Trevor	VOLUNTEE	Regular	09/09/2022	-11548	31.50	\$606.06	-	\$2.92	-	\$8.79	-	\$78.79	-	\$515.56	-	\$8.79	-	-	-
Sears, Chase	VOLUNTEE	Regular	09/09/2022	-11549	1.00	\$115.29	-	-	\$7.15	\$1.67	-	-	-	\$106.47	\$7.15	\$1.67	-	-	-
Soto-Pomeroy, Francisco	CAPTAIN	Regular	09/09/2022	-11550	216.00	\$7,175.52	-	\$1,346.62	-	\$104.05	\$544.96	\$424.01	-	\$4,755.88	-	\$104.05	-	-	-
Todd, Douglas	EXTRA HELP	Regular	09/09/2022	-11551	72.00	\$1,285.28	-	\$116.64	-	\$20.09	\$22.25	\$180.09	-	\$1,046.21	-	\$20.09	-	-	-
Report Total					825.50	27,890.81		- 3,282.68	\$442.64	\$377.06	\$1,158.85	- \$1,748.32		- 20,881.26	\$442.64	\$377.06			

Payroll Overview

Payroll	Regular 09/09/2022
Pay Date	09/09/2022
# Employees	12
# Paid Employees	12
# Regular	12
# Pay Periods	1

Employee Payments

	#	EE's	\$ Amount
Direct Deposits Debited	12	12	20,881.26 ^D
Total			20,881.26
(D) Innovative Business Solutions, Inc. Admin Debit			-20,881.26
Your Remaining Bank Account Liability			0.00
Vouchers Printed	0		
Vouchers Suppressed	0		

Taxes

	EIN	EE's	\$ Amount
FIT/EE	94-2826574	10	3,282.68 ^D
FICA/ER	94-2826574	6	442.64 ^D
FICA/EE	94-2826574	6	442.64 ^D
MEDI/ER	94-2826574	12	377.06 ^D
MEDI/EE	94-2826574	12	377.06 ^D
SIT:CA/EE	944-0752-5	8	1,158.85 ^D
Total			6,080.93
(D) Innovative Business Solutions, Inc. Admin Debit			-6,080.93
Your Remaining Tax Liability			0.00

Vendor Liabilities

No Data

Billing

Invoice Total	96.00
Innovative Business Solutions, Inc. Admin Debit	-96.00
Amount Due	0.00

Total

Total	27,058.19
Innovative Business Solutions, Inc. Admin Debit	-27,058.19
Total of Your Responsibility	0.00

Recap

Innovative Business S	Date	Bank Account #	\$ Amount
Billing	09/08/2022	xxxxxx2200	96.00
Tax Payment	09/08/2022	xxxxxx2200	6,080.93
Empl. Dir. Dep. SPA	09/08/2022	xxxxxx2200	20,881.26
Total Debits			27,058.19

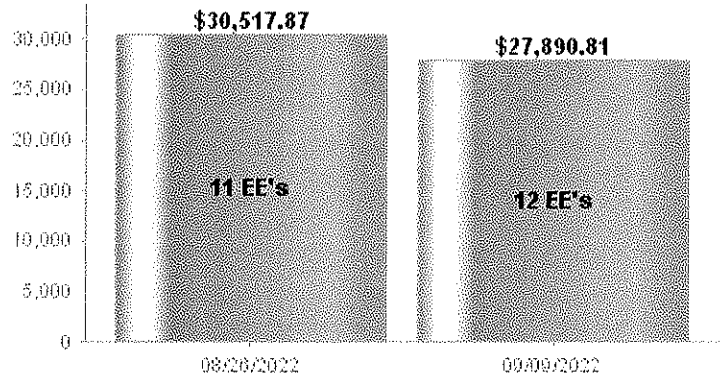
Cash Requirements: xxxxxx2200

	\$ Amount
Billing	96.00
Tax Payment	6,080.93
Empl. Dir. Dep. SPA	20,881.26
Total	27,058.19

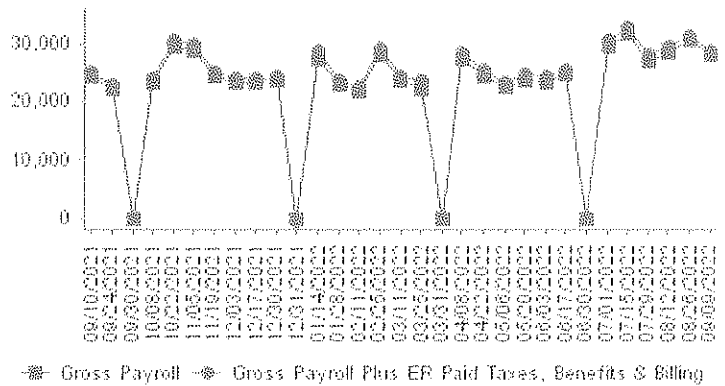
General Ledger Summary

	Debit/Exp.	Credit/Liab.
Earning	27,890.81	
ER Tax (Offset)	819.70	
Invoice	96.00	
Invoice		96.00
ER Tax		819.70
Deduction		1,748.32
Tax		5,261.23
Direct Deposit		20,881.26
	28,806.51	28,806.51

Comparison To Last Pay Period - Gross Wages



Rolling 12 Month Payroll View



Pay Statement History
 Gross to Net, Last Name

Last, First Name	Default	Type	Pay Date	#	Total Hours	Gross	Reimburse	Federal Income Tax	OASDI Amount	Medicare Amount	California SDI Amount	California Deduction (EE)	California Deduction (ER)	Net Payment	OASDI Amount (ER)	Medicare Amount (ER)	Federal Unemploy Tax Amount (ER)	ER SUTA Amount (ER)	California Training Tax Amount (ER)
Bellach, Daren	CHIEF	Regular	09/23/202	-11552	12.00	\$5,047.95	-	\$627.01	-	\$73.20	\$238.40	\$27.00	-	\$4,082.34	-	\$73.20	-	-	-
Bermudez, Gustavo	EXTRA HELP	Regular	09/23/202	-11553	72.00	\$1,385.28	-	\$148.56	\$85.89	\$20.09	\$30.17	-	-	\$1,100.57	\$85.89	\$20.09	-	-	-
Gutson, Benjamin	CAPTAIN	Regular	09/23/202	-11554	-	\$171.46	-	-	\$10.63	\$2.49	-	-	-	\$158.34	\$10.63	\$2.49	-	-	-
Infante, Susan	ADMIN	Regular	09/23/202	-11555	19.25	\$652.19	-	\$50.28	\$40.43	\$9.46	\$6.34	-	-	\$545.68	\$40.43	\$9.46	-	-	-
Martin, Dean	ENGINEER	Regular	09/23/202	-11556	252.00	\$8,034.12	-	\$,826.87	\$498.12	\$116.49	\$634.55	\$406.82	-	\$4,751.27	\$498.12	\$116.49	-	-	-
Meyer, Matthew	CAPTAIN	Regular	09/23/202	-11557	132.00	\$4,618.12	-	\$276.41	-	\$39.58	\$92.40	\$373.98	-	\$3,835.75	-	\$39.58	-	-	-
Molesworth III, Robert	ENGINEER	Regular	09/23/202	-11558	230.00	\$7,276.79	-	\$984.32	-	\$105.51	\$397.11	\$439.30	-	\$5,350.55	-	\$105.51	-	-	-
Pachini, Travis	EXTRA HELP	Regular	09/23/202	50296	24.00	\$461.76	-	-	\$28.63	\$6.70	-	-	-	\$426.43	\$28.63	\$6.70	-	-	-
Pappas, Trevor	EXTRA HELP	Regular	09/23/202	-11560	66.00	\$1,327.56	-	\$73.63	-	\$19.25	\$21.03	\$150.07	-	\$1,063.58	-	\$19.25	-	-	-
Soto-Pomeroy, Francisco	CAPTAIN	Regular	09/23/202	-11561	180.00	\$5,998.29	-	\$,050.40	-	\$86.98	\$420.19	\$466.41	-	\$3,974.31	-	\$86.98	-	-	-
Todd, Douglas	EXTRA HELP	Regular	09/23/202	-11562	48.00	\$922.52	-	\$68.43	-	\$13.39	\$9.67	\$120.06	-	\$711.97	-	\$13.39	-	-	-
Report Total					1035.25	35,897.04	-	4,905.91	\$663.70	\$493.14	\$1,849.86	\$1,983.64	-	26,000.79	\$663.70	\$493.14	-	-	-

Payroll Overview

Payroll	Regular 09/23/2022
Pay Date	09/23/2022
# Employees	11
# Paid Employees	11
# Regular	11
# Pay Periods	1

Employee Payments

	#	EE's	\$ Amount
Checks	1	1	426.43
Direct Deposits Debited	10	10	25,574.36 ^D
Total			26,000.79
(D) Innovative Business Solutions, Inc. Admin Debit			-25,574.36
Your Remaining Bank Account Liability			426.43
Vouchers Printed	0		
Vouchers Suppressed	0		

Taxes

	EIN	EE's	\$ Amount
FIT/EE	94-2826574	9	4,905.91 ^D
FICA/ER	94-2826574	5	663.70 ^D
FICA/EE	94-2826574	5	663.70 ^D
MEDI/ER	94-2826574	11	493.14 ^D
MEDI/EE	94-2826574	11	493.14 ^D
SIT:CA/EE	944-0752-5	9	1,849.86 ^D
Total			9,069.45
(D) Innovative Business Solutions, Inc. Admin Debit			-9,069.45
Your Remaining Tax Liability			0.00

Vendor Liabilities

No Data

Billing

Invoice Total	93.25
Innovative Business Solutions, Inc. Admin Debit	-93.25
Amount Due	0.00

Total

Total	35,163.49
Innovative Business Solutions, Inc. Admin Debit	-34,737.06
Total of Your Responsibility	426.43

Recap

Innovative Business S	Date	Bank Account #	\$ Amount
Billing	09/22/2022	xxxxxx2200	93.25
Tax Payment	09/22/2022	xxxxxx2200	9,069.45
Empl. Dir. Dep. SPA	09/22/2022	xxxxxx2200	25,574.36
Total Debits			34,737.06

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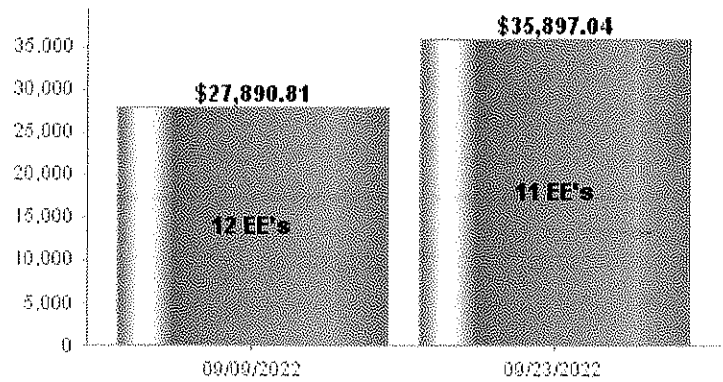
Recap - Continued

Cash Requirements: xxxxxx2200	\$ Amount
Billing	93.25
Tax Payment	9,069.45
Empl. Checks	426.43
Empl. Dir. Dep. SPA	25,574.36
Total	35,163.49

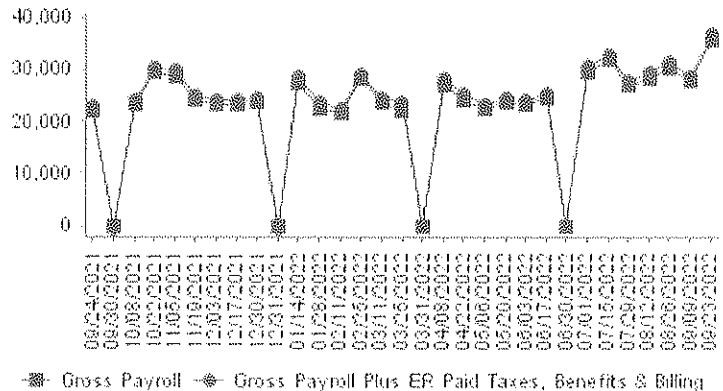
General Ledger Summary

	Debit/Exp.	Credit/Liab.
Earning	35,897.04	
ER Tax (Offset)	1,156.84	
Invoice	93.25	
Invoice		93.25
Check		426.43
ER Tax		1,156.84
Deduction		1,983.64
Tax		7,912.61
Direct Deposit		25,574.36
	37,147.13	37,147.13

Comparison To Last Pay Period - Gross Wages



Rolling 12 Month Payroll View



Kenwood Fire Protection District Profit & Loss Budget vs. Actual July through September 2022

	<u>Jul - Sep 22</u>	<u>Budget</u>	<u>\$ Left in Budget</u>	<u>% of Budget Used</u>
Ordinary Income/Expense				
Income				
10 - Tax Revenue				
1000 - Prop Taxes - CY Secured	45,021.60	947,773.00	-902,751.40	4.75%
1001 - CY Direct Charges	1,990.00	330,000.00	-328,010.00	0.6%
1020 - Prop Tax CY Supp	0.00	7,558.00	-7,558.00	0.0%
1040 - Property Tax - CY Unsec	1,851.52			
1011 - SB2557 Prop Tax Admin	0.00	-11,181.00	11,181.00	0.0%
1050 - - Supplemental Prop Taxes -CY	10,074.81	10,737.00	-662.19	93.83%
1051 - -Supplemental Prop Taxes - PY	-28.77	-12.00	-16.77	239.75%
1059 - - Prop Taxes - PY, Unsecured	596.03	460.00	136.03	129.57%
1060 - Prop Taxes - PY, Secured	-68.58	-27.00	-41.58	254.0%
1061 - PY Direct Charges	0.00	577.00	-577.00	0.0%
1070 - State-Other In-Lieu Tax	0.00	19.00	-19.00	0.0%
1500 - Wildfire Tax Loss	2,503.89			
Total 10 - Tax Revenue	<u>61,940.50</u>	<u>1,285,904.00</u>	<u>-1,223,963.50</u>	<u>4.82%</u>
17 - Use of Money/Prop				
1700 - Interest on Pooled Cash	59.73	72.00	-12.27	82.96%
1700-01 - Other Interest Earnings	345.23			
1701 - Interest Earned	184.91			
Total 17 - Use of Money/Prop	<u>589.87</u>	<u>72.00</u>	<u>517.87</u>	<u>819.26%</u>
20 - Intergovernmental Revenues				
2050 - Stabilization Payment	0.00	120,000.00	-120,000.00	0.0%
2060 - Revenue Sharing	0.00	180,000.00	-180,000.00	0.0%
2081 - Highway Rentals	0.00	5.00	-5.00	0.0%
2440 - HOPTR	2,427.19	4,938.00	-2,510.81	49.15%
Total 20 - Intergovernmental Revenues	<u>2,427.19</u>	<u>304,943.00</u>	<u>-302,515.81</u>	<u>0.8%</u>

Kenwood Fire Protection District Profit & Loss Budget vs. Actual July through September 2022

	<u>Jul - Sep 22</u>	<u>Budget</u>	<u>\$ Left in Budget</u>	<u>% of Budget Used</u>
30 - Charges for Services				
3661 - Fire Control Services	3,971.26			
3700 - Copy/Transcribe Fees	0.00	50.00	-50.00	0.0%
Total 30 - Charges for Services	<u>3,971.26</u>	<u>50.00</u>	<u>3,921.26</u>	<u>7,942.52%</u>
40 - Miscellaneous Revenues				
4040 - Miscellaneous Revenue	18,631.12			
Total 40 - Miscellaneous Revenues	<u>18,631.12</u>			
Total Income	<u>87,559.94</u>	<u>1,590,969.00</u>	<u>-1,503,409.06</u>	<u>5.5%</u>
Gross Profit	87,559.94	1,590,969.00	-1,503,409.06	5.5%
Expense				
50 - Salaries/Emp Benefits				
Gross Wages				
5910-Perm Positions	109,597.57	676,438.00	-566,840.43	16.2%
5911-Extra Help	21,692.52	57,750.00	-36,057.48	37.56%
5912-Overtime	48,776.52	76,592.00	-27,815.48	63.68%
Total Gross Wages	<u>180,066.61</u>	<u>810,780.00</u>	<u>-630,713.39</u>	<u>22.21%</u>
5913 - Director Stipend	401.85	1,650.00	-1,248.15	24.36%
5914 - Volunteer Stipend	1,767.27	18,800.00	-17,032.73	9.4%
5922 - FICA ER Expense	2,659.66	17,000.00	-14,340.34	15.65%
5923 - CALPERS Retirement	46,227.81	127,322.00	-81,094.19	36.31%
5924 - Medicare ER Exp	2,465.75	9,300.00	-6,834.25	26.51%
5925 - NYL INS.	-27.00			
5930 - CALPERS Health/Dental/Visi	29,396.34	166,002.00	-136,605.66	17.71%
5940 - WORKERS COMP	15,667.00	49,725.00	-34,058.00	31.51%
Total 50 - Salaries/Emp Benefits	<u>278,625.29</u>	<u>1,200,579.00</u>	<u>-921,953.71</u>	<u>23.21%</u>

Kenwood Fire Protection District Profit & Loss Budget vs. Actual July through September 2022

	<u>Jul - Sep 22</u>	<u>Budget</u>	<u>\$ Left in Budget</u>	<u>% of Budget Used</u>
60 - Services/Supplies				
6020-Clothing/Personal	0.00	6,300.00	-6,300.00	0.0%
6021-Uniform Expense(Daren)	0.00	1,800.00	-1,800.00	0.0%
6022-Clothing/Safety	626.95	13,000.00	-12,373.05	4.82%
6040-Communications	1,337.97	10,000.00	-8,662.03	13.38%
6080-Household Expense	1,229.01	5,000.00	-3,770.99	24.58%
6100-Insurance	21,942.00	25,300.00	-3,358.00	86.73%
6140-Maintenance-Equipment	4,620.16	21,100.00	-16,479.84	21.9%
6180-Maintenance-Bldgs/Imp.	362.50	9,000.00	-8,637.50	4.03%
6280-Memberships	2,482.50	5,900.00	-3,417.50	42.08%
6400-Office Expense	588.94	5,000.00	-4,411.06	11.78%
6457-Computer Charges	1,646.68	7,900.00	-6,253.32	20.84%
6461-Supplies/Expenses(Ops)	0.00	5,500.00	-5,500.00	0.0%
6500-Professional/Special Svcs.				
6500.01 - Professional/Special Services	1,764.00			
6500.03 - PR Processing Fee	605.95			
6500-Professional/Special Svcs. - Other	0.00	11,000.00	-11,000.00	0.0%
Total 6500-Professional/Special Svcs.	<u>2,369.95</u>	<u>11,000.00</u>	<u>-8,630.05</u>	<u>21.55%</u>
6526-REDCOM/Dispatch	2,162.21	2,170.00	-7.79	99.64%
6576-Actuarial Services	0.00	7,100.00	-7,100.00	0.0%
6587-LAFCO Charges	0.00	2,600.00	-2,600.00	0.0%
6630-Audit/Accounting Srvc.	0.00	8,500.00	-8,500.00	0.0%
6637-Prop.Tax Admin Fee	240.00	500.00	-260.00	48.0%
6800-Public/Legal Notices	199.00	1,000.00	-801.00	19.9%
6880-Small Tools/Equip.	464.11	7,700.00	-7,235.89	6.03%
7005-Election Expense	0.00	5,000.00	-5,000.00	0.0%
7120-Training/InService	496.47	9,500.00	-9,003.53	5.23%
7201-Gas/Oil/Fuel	8,097.93	16,000.00	-7,902.07	50.61%
7300-Trans./Travel/Meetings	0.00	2,500.00	-2,500.00	0.0%

Kenwood Fire Protection District
Profit & Loss Budget vs. Actual
 July through September 2022

	<u>Jul - Sep 22</u>	<u>Budget</u>	<u>\$ Left in Budget</u>	<u>% of Budget Used</u>
7320-Utilities	325.83	17,050.00	-16,724.17	1.91%
Total 60 - Services/Supplies	49,192.21	206,420.00	-157,227.79	23.83%
8510 - Capital Outlay-Bldg Imp	7,451.50	10,000.00	-2,548.50	74.52%
8560 - Capital Outlay-Equipment	2,030.45	10,000.00	-7,969.55	20.31%
8642-General-to-Trust	0.00	190,000.00	-190,000.00	0.0%
Total Expense	337,299.45	1,616,999.00	-1,279,699.55	20.86%
Net Ordinary Income	-249,739.51	-26,030.00	-223,709.51	959.43%
	<u>-249,739.51</u>	<u>-26,030.00</u>	<u>-223,709.51</u>	<u>959.43%</u>